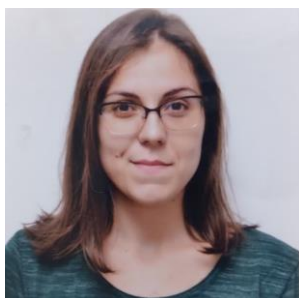


PERSONAL INFORMATION

Oana Onița



WORK EXPERIENCE

April 2022– Present

Researcher
Yardi Romania

March 2019 – June 2024

Teaching Associate (contract)
Academic Seminars for undergraduate students Faculty of Sociology and Social Work, Babeș-Bolyai University, Cluj-Napoca

- Sociology of Organizations
- General Sociology
- Social Psychology

EDUCATION AND TRAINING

October 2018 – Present

PhD Candidate Student, Doctoral School of Sociology, Babeș-Bolyai University, Romania, Cluj-Napoca,
Supervisor: Professor PhD Irina Culic, Faculty of Sociology and Social Work, Babes-Bolyai University

October 2016 - July 2018

Master Program “Advanced Sociological Research” at Faculty of Sociology and Social Work, Babeș-Bolyai University, Cluj-Napoca.

Thesis Title: Industrial relations in Romania. Plant level dynamics and strikes in a wood manufacture furniture factory from Cluj County.
Supervisor: PhD, Lecturer Anca Simionca, Faculty of Sociology and Social Work, Babes-Bolyai University.

Courses: Methodology of Social Research, Data's Quantitative Analysis with Computer Applications, Social Development and Globalisation, State, territory, citizenship, Postmodernism and Critical Thinking in Social Sciences, Organisational Behaviours, Computed Based Qualitative Data Analysis, Modern and Contemporary Social Trends.

October 2013 – July 2016

Bachelor Degree “Sociology Department - Human Resources” at Faculty of Sociology and Social Work, Babeş-Bolyai University, Cluj-Napoca

Thesis Title: The organization of manual work in manufacture sector: Case of furniture production firm from Baia Mare. Supervisor: Lect. univ. PhD Norbert Petrovici

Courses: Employment and Social Protection, Economic Anthropology, Sociology of Organisations, Contemporary Sociological Theories, Modern Sociological Theories. Qualitative Methods of Sociological Research, Sociological Paradigms, Labour Management, Social Stratification and Mobility.

CONFERENCES/ PRESENTATIONS

August 2024	Labor relations in Romania: An analysis of the Definition, Discourse and State Politics, Historical Materialism Conference in Cluj
April 2024	Labour Relations in Romania: An Analysis of the Definition, Discourse, and Social Practice Offered by State Institutions, Scientific Communication Session for Students, Master's Students, and PhD Candidates, Faculty of Foreign Languages and Literatures, University of Bucharest,
November 2019	<i>The public of independent theatre in Cluj Napoca.</i> , The Academy of Change Forum, Project Presentations: Cluj Cultural Centre, Cluj Napoca, Romania.
July 2018	<i>Social Dialogue in Romania: labour conflicts and dynamics in a furniture factory.</i> “Next Generation Conference”, The Institute of Advanced Studies in Science and Technology – <i>STAR-UBB Institute</i> .
May 2018	<i>Social Dialogue in Romania: labour conflicts and dynamics in a furniture factory.</i> at the Conference of Scientific Communication “Ecouri din Social”, Faculty of Sociology and Social Work, Babeş-Bolyai University, Cluj-Napoca.
May 2017	<i>Crisis in the production line. The organization of manufactures work space and group dynamics</i> at the Conference of Scientific Communication “Ecouri din Social”, Faculty of Sociology and Social Work, Babeş-Bolyai University, Cluj-Napoca.
MAY 2016	<i>Factory Work and Romanian capitalism</i> at the Conference of Scientific Communication “Ecouri din Social”, Faculty of Sociology and Social Work, Babeş-Bolyai University, Cluj-Napoca.

LANGUAGE SKILLS

- Romanian: Native
- English: C1 Level
- Spanish: B 1 Level

DIGITAL SKILLS

- Excellent command of Office suite
- Excellent command of Zoom, Microsoft Teams platforms

ORGANISATIONAL SKILLS

- Good administrative and delegation skills
- Good information skills
- Good further planning and problem solving
- Good communications skills

OTHER SKILLS

- Good interpersonal management
- Good time management
- Good adaptability and flexibility skills
- Good critical thinking

WORKSHOPS June 2021

Online Workshop – Qualitative data in social research – RSS conference 2021. Trainer conf. univ. dr. Florentina Scârnci- Domnișoru

June 2021

Online Workshop- Mixed Methods Research: Key Concepts and Cosiderations- RSS Conference 2021. Trainer Director Janon Disano, director, Canadian Hub for Applied and Social Research

SCHOLARSHIPS

October 2018 – July 2021

PhD Scholarship, Doctoral School of Sociology, Babeș-Bolyai University, Romania, Cluj-Napoca.

October 2017 – July 2018

Special Scholarship for Scientific Activity funded by the Centre of Research Management Babeș-Bolyai University STAR UBB - Cluj-Napoca. Research project: *Industrial relations in Romania. Plant level dynamics and strikes in a wood manufacture furniture factory from Cluj County.*

PUBLICATIONS

Onița Oana (2024) Industrial relations in Romania. Outcomes of two strikes in a wood manufacture furniture factory from Cluj County (2017) *Studia Universitatis Babe-Bolyai Sociologia*

Onița Oana & Petrea Delia-Maria (2016) *Models of (Concertive) Control in volunteer organization*, Antologia Sociolink 2015-2016: 123-141, *Presa Universitară Clujeană*

VOLUNTARY WORK

October 2013- May 2016

Cluster- Sociologist Students Association, Faculty of Sociology and Social Work, Babeș-Bolyai, University, Cluj-Napoca

CERTIFICATIONS

- CAE Cambridge ESOL Level 2 Certificate in ESOL international, level C
- Human Resource Inspector, Professional Academy, Cluj Napoca, Ministry of National Education and Scientific Research.