

# Curriculum Vitae - Bori Péntek

## Profile

I am currently pursuing a Ph.D. in Communication with a focus on governance and organizational development. My teaching and research interests include systems thinking, intercultural communication, and ethical HR practices.

My academic work is complemented by practical experience in organizational development and values-based performance.

## Contact Information

Cluj, Romania

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## Academic and Teaching Experience

Babeş-Bolyai University

Associate Lecturer (Oct 2023 - Present)

- Teaching courses in Intercultural Communication and Research Methodology.

## Babeş-Bolyai University

Ph.D. Candidate, Communication, Journalism  
and Related Programs (2020-2025)

MA, European Affairs and Program  
Management (2014-2016)

MA, Conflict Analysis and Management (2014-2016)

BA, International Relations (2011-2014)

## Professional Experience (Selected)

## Integral Dev

Trainer & Consultant (Jan 2025 - Present)

- Facilitating systems thinking workshops and governance strategy sessions.

- Publishing applied research in organizational sustainability and leadership.

## The KPI Institute

Management Consultant & Trainer (Aug 2023 - Feb 2025)

- Designed and delivered executive training in performance management.

Conscious Consulting Group

Conscious Consultant (Jan 2024 - Jan 2025)

## Core Competencies



## Corporate Governance Communication



## Higher Education & Curriculum Design



## Strategic Communication & Analysis



## Organizational Development & Ethics



## Intercultural Dialogue Facilitation



## Research Methodology & Mixed Methods

## Certifications

- Certified KPI Professional
- Certified EPM Professional
- u.lab: Leading From the Emerging Future
- Agile at Work: Building Your Agile Team
- Agile Foundations

## Languages

- Hungarian: Native
- English: Professional Level
- Romanian: Professional Level