BABEŞ-BOLYAI UNIVERSITY OF CLUJ-NAPOCA FACULTY OF POLITICAL, ADMINISTRATIVE AND COMMUNICATION SCIENCES DOCTORAL SCHOOL OF PUBLIC ADMINISTRATION AND PUBLIC POLICY

DOCTORAL THESIS (Abstract)

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INNOVATIVE DIGITAL TRANSFORMATION OF PUBLIC ADMINISTRATION IN ROMANIA THROUGH THE DEVELOPMENT AND IMPLEMENTATION OF ARTIFICIAL INTELLIGENCE SOLUTIONS IN THE DIGITAL IDENTITY AND DIGITAL IDENTITY WALLET ECOSYSTEM (Abstract)

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ABSTRACT

Keywords: Public Administration, Digital Transformation, Digital Identity, Digital Identity Wallet, Artificial Intelligence, Public Policy.

We are living in an era where algorithms increasingly influence —and even shape—our identity, decisions, and life as a whole, both from a societal and personal perspective. Within this broader context, it is essential to understand that public administration is not at the periphery, but rather at the very heart of the digital revolution. This research project originates from the hypothesis that in the age of digital revolution, where governance intersects with emerging technologies, the promise of Artificial Intelligence (AI) is to serve the citizens, not replace them.

Thus, our research contributes innovatively through an interdisciplinary approach to the continuously evolving field of digital governance, addressing one of Romania's most urgent strategic needs in the digital era: the development of a coherent, secure, and AI-enhanced ecosystem for digital identity and digital wallets, aimed at delivering public services.

By simplifying and accelerating many of the daily activities of individuals—through options such as biometric authentication—AI solutions are becoming not only indispensable but also transformative, redefining societal interactions, including the relationship between the state and the citizen. For digitalization and emerging technologies, the COVID-19 pandemic acted as an accelerator for the acceptance and adoption of digital technologies, forcing a redefinition of societal functioning, where face-to-face interactions are increasingly replaced by the benefits of being "just a click away." However, these benefits come with risks—some visible, others still in a grey area—whose full extent will become evident as these technologies evolve.

In the course of this digital transformation of contemporary society, we must ensure that the human factor is not lost from view, particularly regarding its role as the guardian of ethical and safe operation of artificial intelligence technologies, especially *machine learning* systems.

In the case of public administration authorities, the digital transformation process refers to the reconfiguration of governmental activities, the delivery of public services, and the interaction with citizens, businesses, and civil society through digital technologies. Thus, digital transformation is, essentially, a paradigm shift in how competent authorities are organized, operate, and deliver public services—through greater transparency, efficiency, real-time responsiveness, and a citizen-centric focus (KYC – *Know Your Citizen*).

Regarding the general research topic, the literature has contributed significantly to understanding this digital transformation process. Dunleavy et al. (2006) characterized the transition to digital governance as a systemic repositioning of public administration based on the integration and provision of digital services through online platforms. Later, Janssen and Estevez (2013), Bloomberg (2018), Martino (2020), and Manda & Ciornei (2022) emphasized the importance of interoperability and the user-centric approach within digital identity ecosystems. Likewise, Coglianese & Lehr (2017) and Enarsson (2021) highlighted the importance of algorithmic accountability in automated decision-making processes, indicating that concerns regarding the control of decisions made by emerging technologies (such as machine learning) are not new. Studies by the OECD (2019), the European Commission (2022), as well as the findings of Misuraca and Viscusi (2020), further contribute to the academic landscape on AI integration in public administration, emphasizing the need for ethical safeguards and algorithmic transparency.

In recent years, as these technologies have developed further, numerous concerns and hypotheses have emerged regarding ethical responsibility (Burlacu et al., 2022; Buttazzo, G., 2023), algorithmic transparency, and data confidentiality—topics addressed at the EU level through strategic documents (EU AI Act) and legal instruments (eIDAS 2.0).

Analyzing the concrete case of Romania's public administration, it becomes clear that although public authorities have developed several digital service platforms for citizens, they face systemic challenges related to institutional fragmentation, limited platform interoperability, and disparities in digital literacy across the population. In this context, our work is critically and constructively engaged in identifying the challenges and opportunities associated with implementing a Digital Identity and Digital Wallet ecosystem with integrated AI solutions in Romania.

Our research integrates multiple facets, culminating in a public policy proposal for the development and implementation of a Digital Identity and a national digital wallet ecosystem with integrated AI solutions in Romania. It explores how responsible Romanian authorities can lay the groundwork for modern public services that offer AI-based digital identities, within the context of redefining institutional infrastructure and creating a legal framework appropriate for digital transformation measures.

The current landscape of Romania's public administration reveals divergent trends, including positive achievements in digital transformation, enthusiasm and good intentions without follow-through, as well as digital stagnation or slow progress. Overall, the *de facto* situation reflects a lack of overarching vision, with a fragmented and technologically outdated digital infrastructure. The systems and platforms currently in place are often not interoperable,

as they were developed under small-scale projects with disjointed design logic. Despite having launched several digital platforms such as ROeID, Ghiseul.ro, SPV-ANAF, and PCUe, Romania's public administration continues to operate within a fragmented system where interoperability is limited, and the integration of AI solutions is delayed for various reasons. As a result, the user experience with these digital services remains inconsistent and incomplete. Although the strategic and legal framework has been outlined at the EU level, Romania lacks a concrete timeline for the development and implementation of an AI-authenticated Digital Wallet that guarantees personalized and cyber-secure access to public services. This dichotomy lies at the core of our research and represents the main reason for selecting this topic, which culminates in a public policy proposal for developing and implementing Romania's national Digital Identity and Wallet Ecosystem (ROeID/RODIW) with integrated Artificial Intelligence solutions.

Structurally, the thesis is divided into five interconnected chapters, each building upon the previous to provide a comprehensive view of the identified issue, the proposed mitigation solution, and the roadmap for implementation.

Chapter I – Digital Transformation of Public Administration: Implications, Opportunities, and Challenges from a Citizen-Centered Perspective is dedicated to mapping the strategies and legal framework at the European level regarding Digital Identity and AI-driven governance. The analysis balances the benefits and risks associated with implementing AI in public administration, while advocating for an ethical AI model centered on human rights and needs—one in which the citizen is not only a passive user but also a co-creator of public value. At the end of the chapter, several policy recommendations are outlined, which responsible authorities in the field could consider in order to increase trust in digital public services and to empower users in accessing and utilizing digital platforms based on AI solutions. These include:

- > Increasing the digital literacy of citizens, the business sector, etc., through continuous training programs for civil servants aimed at acquiring or expanding digital competencies, including those related to innovative technologies such as AI;
- > Developing public service digital platforms that are accessible, intuitive, and user-friendly, designed around user needs;
- > Establishing public-private partnerships to create centers of excellence in AI, with the aim of closing the gap between Romania and more digitally advanced European states;
- > Ensuring ethical standards, a human-friendly approach, and transparency in the decision-making process involving AI-based public services;

- > Strengthening data protection systems and developing the cybersecurity infrastructure to enhance cyber resilience;
- > Building partnerships with other European states to adapt existing AI solutions to Romania's specific public administration needs.

Chapter II – Dimensions of Digital Identity Implementation in Romania in the Context of Public Administration Digital Transformation analyzes the legislative, technological, and institutional context of the digital transformation process in Romanian public administration. It includes a review of the e-governance tools in place and identifies fundamental structural challenges. It is emphasized that although the digital transformation of Romanian public administration has had a significant impact on the accessibility and efficiency of public services, there remains a need for sustained effort by all responsible institutions to address unmet needs and to design concrete plans with measurable objectives aimed at overcoming existing barriers and challenges. Such transformation can only be ensured through a participatory process that involves citizens, the business environment, civil society, and public institutions alike. In the process of identifying best practice cases, the analysis focused on three EU member states: Estonia, Denmark, and Finland. These countries have demonstrated that integrated digital identity ecosystems can generate significant improvements in public administration workflows, particularly in terms of increasing efficiency.

Chapter III – Quantitative and Qualitative Aspects Regarding Citizens' Perception of the Implementation of Digitalization Measures in Romanian Public Administration focuses on synthesizing the data resulting from the responses of 256 citizens who accessed the questionnaire, as well as from the discussions held with participants in two focus groups. The aim was to identify user expectations, institutional bottlenecks, and the dynamics of trust. Out of the 256 respondents who accessed the questionnaire, 237 met the inclusion criteria by having interacted with a public administration institution in the past two years—regardless of the format of the interaction (in person, online, or hybrid)—and were enrolled in the study. Of these, 9 did not complete the questionnaire, resulting in a total of 228 respondents included in the analysis. The study was experimental, prospective, and non-randomized, with the primary objective of identifying the level of acceptance and use of digitalization within local public administration. This was achieved by using a customized questionnaire tailored for this purpose. The secondary objective was to identify demographic characteristics that may be associated with the level of acceptance and use of digital technologies. The quantification, utilization, and impact assessment of the results obtained from the quantitative research shaped the directions pursued in subsequent chapters of the thesis, particularly the formulation of a

public policy proposal aimed at the innovative digital transformation of Romanian public administration.

As for the qualitative research (focus groups), starting from subsection 3.3, this component aimed to explore in depth the behavior of potential users of digitized public services, whether referring to individual citizens, the business community, or civil society (associations, NGOs, etc.). On one hand, the research outlined the user profile from the perspective of digital literacy, implementation of digital solutions, and acceptance of the digital transformation process within public administration. On the other hand, it assessed the potential for adopting new information technologies associated with public administration, including digital identity solutions and AI-based technologies. By aggregating the results of these discussions, several key themes were identified, which revealed common trends in participants' behavior and perceptions. For each of these themes, specific recommendations were formulated that may be leveraged by decision-makers within the institutions involved in Romania's digital transformation process.

In Chapter IV – Toward an Innovative Digital Transformation of Romanian Public Administration Through the Operationalization of the Digital Identity Ecosystem and Digital Wallet with Integrated Artificial Intelligence Solutions, following the documentation reviewed, we concluded that there is currently no comprehensive assessment of the evolutionary leaps within the digital transformation process. Therefore, in Subchapter 4.1, we considered it useful to propose a paradigm shift in how certain public services are delivered by Romanian public administration—moving from the traditional, bureaucratic version toward a digitized model, and further advancing to the next level by applying Artificial Intelligence (AI) solutions. By conceptualizing four stages in the pathway toward Innovative Digital Governance, namely:

- *I.* The traditional bureaucratic processes of public administration,
- II. The current digitalization-centered approach, the integration of transformational changes, and
- III. The final stage of delivering public services enhanced by AI-based solutions, we identified specific features that mark each phase.

The digital transformation process, as schematically presented in the tables of Subchapter 4.1, provides a comprehensive view of the transformational shift from a bureaucratic public administration model to one based on AI-enhanced services. This evolution is traced across various domains of interest and key components of the public administration system.

Considering that the **quantitative and qualitative research findings** presented in Chapter III highlighted a significant concern among respondents regarding **personal data protection** and the

likelihood of errors in AI decision-making algorithms, we deemed it imperative in Subchapter 4.2 to conduct an in-depth analysis of the most important potential risks posed by uncontrolled or poorly governed AI within the eID and eWallet ecosystem. This includes the anticipated impact of such risks, as well as the actions and solutions necessary to mitigate them. This cross-sectional risk mapping constitutes part of the added value of this research, particularly given that AI solutions are inherently complex systems—both in terms of prototyping, development, and learning processes, as well as in implementation and, most importantly, in the interaction phase between the AI system and legitimate users. Errors may occur at any of these stages, and such failures can have societal-level consequences, particularly in the form of systemic inequities.

Furthermore, based on the analysis conducted on the European context concerning the targets of the **Digital Decade 2030**, we identified best practice examples from the most advanced EU member states in terms of digital transformation. The mapping of these successful initiatives served as both a starting point and a source of inspiration for our research. This is particularly relevant considering that the model proposed in **Chapter 4**, **Subchapter 4.3**—a **Digital Identity Wallet** linked to a **Unique Digital Identity**, with integrated **Artificial Intelligence technology** as the foundation of an innovative digital transformation in Romania's public administration—is directly inspired by Estonia's success story in this field. The model was further shaped and **adapted to the specific characteristics of Romanian public administration**.

Chapter V – Public Policy Proposal for the Development and Implementation of a National Ecosystem for Digital Identity and Digital Identity Wallet with Integrated Artificial Intelligence Solutions in Romania, the final chapter of this thesis builds, on the basis of the research findings presented in the previous four chapters, a public policy proposal aimed at the development of the RO-eID / RO-DIW ecosystem, with integrated Artificial Intelligence solutions. This proposal is grounded in an ethical, human-centered approach to AI, and addresses the core issue identified: the fact that Romania does not yet have a unified Digital Identity accompanied by a digital wallet ecosystem and integrated AI solutions capable of delivering interoperable, secure, and usercentered public digital services. In response to this critical need, the proposed public policy aims to support the development and implementation of a national Digital Identity and Digital Wallet (e-Wallet) ecosystem in Romania, built on strong cybersecurity principles and integrated AI solutions. The system is designed to enable citizens, the business community, and civil society to access interoperable and trustworthy public digital services, in full alignment with EU standards and Romania's national digital transformation objectives.

Using the **SMART methodology**, several specific objectives were identified:

- SO1 The establishment of a National AI Oversight Authority focused on ethical governance (Implementation deadline: Q4 2025);
- SO2 The integration of ROeID with 90% of public service platforms (Implementation deadline: Q4 2026);
- SO3 The launch of a national eWallet system RODIW with 5 million users (Implementation deadline: Q2 2027).

Among the three options/scenarios analyzed, we evaluated **Option 3**—the **implementation of** an **end-to-end Digital Identity** and the creation of a national Digital Wallet framework with integrated AI solutions that ensure **scalability and sustainability**—as the most advantageous. This option was found to be superior particularly in terms of the **estimated return on investment**, calculated at approximately €230 million over five years through cost savings and indirect revenue, compared to a total estimated budget of €300 million. The **return on investment** (ROI) in this case is 75%, calculated using the McKinsey Global Institute model.

In accordance with the recommendations outlined in **Government Decision no. 523/2016**, the **Standard Cost Model (SCM)** was applied for projecting the reduction of administrative burden. Therefore, **Option 3**, as identified in our analysis, aligns most strongly with the root causes of the problem, directly contributing to the achievement of both the **specific SMART objectives** and the overarching strategic goals.

The **added value** of this public policy proposal lies in its originality and its broader implications, which go beyond administrative efficiency to impact **governance legitimacy**, **digital rights**, **economic competitiveness**, and **societal resilience**.

The theoretical significance and practical value of this research are defined by the comprehensive approach it takes in analyzing both the quantitative and qualitative dimensions of the complex process of digital transformation in public administration, as well as by outlining the strategic directions for the design of a national ecosystem model (prototype) for Digital Identity and Digital Wallet (ROeID/RODIW) with integrated Artificial Intelligence solutions.

The added value of the research lies in its timely response to a pressing issue: the fact that Romania lacks a unified Digital Identity and a corresponding digital wallet ecosystem with integrated AI solutions capable of delivering interoperable, secure, and user-centered public digital services. These services must also comply with EU standards and align with the country's national digital transformation objectives. This gap is addressed through a policy proposal aimed at the development and implementation of a secure national Digital Identity and Digital Wallet ecosystem (ROeID/RODIW) in Romania, enhanced by Artificial Intelligence technologies.

The **novel contributions** proposed in this thesis, as part of the scientific endeavor undertaken, refer in particular—but are not limited—to the following elements:

- (1) The Digital Identity Model with Integrated AI Solutions (ROeID-AI), specifically through the prototyping of such a model based on Artificial Intelligence. This model involves transforming the current eID platform into a fully AI-driven digital ecosystem, specifically adapted to the context, needs, and obligations of Romania as an EU Member State. The main proposed components include:
 - AI-powered authentication and transaction validation (biometric),
 - AI-based identity risk scoring (IASRI Identity AI Scoring Risk Index),
 - User recognition through AI,
 - Multi-platform identity management, and
 - Interoperability with Digital Wallets of other EU Member States (EU-eWallets).
- (2) The conceptual model of a Digital Wallet with Integrated AI Solutions, which on the one hand incorporates key AI functionalities and characteristics, and on the other hand, integrates with the broader digital ecosystem composed of both public and private institutional platforms. Importantly, it ensures cross-border interoperability with other Smart Digital Wallets at the EU level. The digital ecosystem of (RO)IDW-AI thus involves integration with public platforms (such as ANAF-SPV, CNAS, e-Invoice, SEAP, REVISAL, etc.), with private platforms via API protocols (banking services, private insurance providers, utility service platforms), and requires compliance with eIDAS 2.0 regulations on digital identity, as well as full functional interoperability with digital wallets of other EU Member States.
- (3) The public policy proposal for the development and implementation of a national Digital Identity and Digital Wallet ecosystem (ROeID/RO-DIW) in Romania with integrated AI solutions. This proposal includes an analysis of administrative implementation costs using the Standard Cost Model, along with an impact assessment across economic, social, environmental, and administrative dimensions.

The main research question of this thesis is: "How could Romania develop and implement a unique, original model for the establishment of a Digital Identity ecosystem based on Artificial Intelligence solutions—addressing, on the one hand, Romania's obligations to align with European standards on digital governance, and on the other hand, the needs and expectations of its citizens and business sector?"

Additional **sub-questions** addressed throughout this thesis include:

- Is Romania truly prepared for the digitalization revolution, both from the perspective of citizens and that of public sector employees?
- Is Romania ready for the new industrial revolution driven by Artificial Intelligence?
- Who are the target users of digital public services in Romania?
- What is the current status of digital infrastructure and the provision of digital public services in the country?
- What are the perceived benefits, risks, and expectations among end users with regard to digital public services and the integration of AI solutions?
- Which implementation models are most suitable for AI-based Digital Identity systems in public administration?
- What is the institutional, technical, financial, and ethical context that can ensure the viability of these models?

The answers provided by citizens, representatives of the business sector, and civil society in response to the survey, as well as during the focus group discussions, have helped to crystallize several key insights addressing these research questions.

The **empirical interaction with end users**—namely the questionnaire respondents and focus group participants—adds significant value to this research, as outlined below:

- ✓ A survey on citizens' perceptions regarding the implementation of digitalization and Artificial Intelligence (AI) solutions in Romanian public administration, which targeted a total of 256 respondents who had interacted with public administration institutions in the past two years and were also users of digital public service platforms (such as ROeID, Ghiseul.ro, SPV-ANAF);
- ✓ Two focus groups, in which the perceptions of users of digital public service platforms—both individual citizens and representatives of the business sector and civil society (NGOs, associations, etc.)—were evaluated with respect to AI-integrated digital services, institutional trust, and the effectiveness of current digital tools.

The responses gathered from citizens, business representatives, and civil society stakeholders — via both the survey and the guided discussions in the focus groups—helped **crystallize answers to several core questions**, such as:

- Is Romania truly prepared for the digitalization revolution, both from the perspective of its citizens and its public sector employees?
- Is the country ready for the new industrial revolution driven by Artificial Intelligence?
- Who are the intended beneficiaries of Romania's digital public services?

Although the initial research hypothesis may have suggested that **age** or **area of origin** would serve as key predictors, the analysis revealed that the most significant influencing factors were instead **gender**, **educational level**, and **professional status**.

We observed a **positive correlation** between educational level—particularly among those with **secondary and university-level education**—and the overall acceptance of digital public services. Interestingly, subjects situated at the margins of the educational spectrum (those with **minimal secondary education** and those with **postgraduate degrees**) recorded weaker correlations. This could be interpreted as a phenomenon where individuals "know either too little or too much" to align with the mainstream adoption trends.

Equally noteworthy is the finding that a **high predictive coefficient** was associated with **entrepreneurs and freelancers**, which appears to confirm this group's openness to and reliance on technological tools that offer them both **independence** and **operational efficiency**.

We also observed a **negative association between age and total score** in the multiple regression model—older subjects tended to have lower overall scores. The influences of gender, educational level, and professional status remained consistent with those observed in the simpler regression model.

A novel component introduced in this research—given the theme of the doctoral thesis—was the application of machine learning predictive models, which, as discussed in earlier theoretical sections, were used to evaluate the total questionnaire score. These models emphasized predictive performance over inferential interpretation. The machine learning models validated the previously obtained results, thereby confirming the predictive value of the total score.

Consequently, the **quantification**, **utilization**, **and impact** of the findings from this quantitative research helped define the directions pursued in the subsequent chapters, particularly in shaping the **public policy proposal** aimed at the **innovative digital transformation of public administration in Romania**.

Regarding the **qualitative research** (focus groups), the aggregation of insights gathered from the two group discussions allowed us to identify several **core themes** that revealed common patterns in participants' behaviors and perceptions. These themes include:

- Digital skills and access to digital services,
- Ease of use and trust in digital public services,
- Level of trust and acceptance of Digital Identity, and
- Level of trust and acceptance of Artificial Intelligence.

For each of these thematic areas, we formulated **specific recommendations**, which may serve as a foundation for **decision-makers and coordinators** of Romania's digitalization process—namely the **Authority for Digitalization of Romania (ADR)** and the **Ministry of Research**, **Innovation and Digitalization (MCID)**.

At the same time, considering that the focus groups included **representatives from companies** (both limited liability and joint-stock), the results of these discussions and the recommendations derived from them may also be of interest to the **private sector**, especially as some of the proposals directly target this group. Throughout the thesis, several recommendations have been made that address the **private sector as a potential beneficiary** of support measures from public authorities—such as employee training programs, process digitalization incentives, and the encouragement of participation in international research initiatives within **regulatory sandbox environments**.

The **results of the interdisciplinary research** carried out in Chapter III represent a **distinct element of novelty**, which may also be leveraged from the perspective of **behavioral sociology**.

The methodology employed in the development of this thesis is a mixed-methods approach, grounded in both direct and indirect observation, detailed analysis, and the integrative synthesis of existing literature in the research domain. It also includes an applied component involving qualitative and quantitative statistical analyses—exploratory, confirmatory, and predictive—in order to provide a comprehensive 360-degree perspective for the substantiation and validation of the research hypotheses.

All these components position the present research at the **intersection of theoretical inquiry** and applied policy development, addressing both the needs of academic literature and those of practitioners.

From an academic standpoint, the thesis embraces a **deeply interdisciplinary approach**, bridging **public administration** with multiple related fields and subfields, including: **European studies**, **EU law**, **economics**, **finance**, **public management**, **behavioral sociology and statistics** (as reflected in the research presented in Chapter III), as well as **cybersecurity and digital ethics**.

The **limitations of our research** were both **theoretical and practical in nature**, as outlined below:

a) On the one hand, the **novelty of the research topic**—namely, the "development and implementation of a national Digital Identity and Digital Wallet ecosystem (ROeID/RO-DIW) in Romania, with integrated Artificial Intelligence solutions"—posed a challenge in itself, as, to the best of our knowledge, this subject has not been previously addressed in a similar manner

within the existing academic literature or in strategic documents at either the European or national levels.

b) On the other hand, with regard to the **selective quantitative research**, the statistical analysis was limited by the **relatively small number of respondents** included in the study (228), which must be considered when interpreting the findings in relation to the general population. These results should therefore be contextualized alongside other scientific data and research available in the literature.

Another limitation was related to the **distribution method of the questionnaire**, which was disseminated through the author's formal and informal networks using a Google Forms link, in order to access as diverse a sample as possible. While this method was convenient and technologically relevant, it also introduced an **inherent bias**, as all respondents had internet access and were digital users.

An additional limitation stems from the fact that the questionnaire was entirely designed by the author, without the involvement of specialized market research consultants. This was one of the reasons why multiple statistical consistency tests were performed, including exploratory and confirmatory factor analyses (Bayesian), after which a number of questions were eliminated and the structure and domains of the final questionnaire used in the statistical analysis were refined.

The quantification, utilization, and impact of the research results lay the foundation for defining the public policy proposal, in conjunction with the exploratory methodological approaches employed in the other components of this thesis:

- A review of the specialized literature and a comparative policy analysis in the reference domain, based on a comparison with other EU Member States that are leaders in implementing digital technologies and AI solutions in public administration (e.g., Estonia, Denmark, Finland, the Netherlands), as well as with states that have adopted digital agendas aimed at reducing digital divides (Germany, France, and Italy);
- 2. The empirical statistical data collected from the citizen questionnaire;
- 3. Participatory methods, derived from the interactions in the two focus groups;
- 4. The use of policy design tools, including impact assessments, problem tree analysis, SWOT analysis, and the design of a strategic roadmap.

The results of my entire research process on the central topic of this thesis have reinforced my conviction that **Romania is currently at a critical turning point** in its adoption of emerging technologies. These technologies may provide a **viable solution for overcoming excessive**

institutional fragmentation—a condition in which various institutional actors operate with low coordination, often competing for resources and leadership—and for addressing **barriers to inclusion** and vulnerabilities associated with **analog or hybrid governance models**.

In this context, the **public policy proposal** advanced in this thesis emerges as a concrete response to these concerns. It envisions the **implementation of an interoperable, intelligent, and cyber-secure infrastructure**, with strong **personal data protection mechanisms**, all embedded within an **ethically responsible governance framework**.

The implications of such a transformation go well beyond administrative efficiency. They profoundly affect **governance legitimacy**, **economic competitiveness**, and the **resilience of society as a whole**.

Main Final Conclusions and Recommendations

Following the research efforts carried out throughout the five chapters of this thesis, several <u>final conclusions</u> have emerged, along with <u>corresponding recommendations</u>:

- > The innovative digital transformation of public services based on AI-driven solutions has the potential to reshape governance as a whole, moving toward a participatory digital model. The degree to which these solutions are adopted depends significantly on users' perception, accessibility, and trust.
- > The paradigm shift from a traditional, bureaucratic public administration to digitally delivered public services must be accompanied by scalable initiatives, tailored to each specific objective. Priority areas within these initiatives include digital infrastructure development, training campaigns aimed at increasing digital competencies among both the general population and public sector employees, and cybersecurity-focused projects.
- > In order to achieve the targets, set under the **Digital Decade 2030**, Romania must translate its **legislative framework and political agenda** into **concrete actions and measures** that support the modernization of digital infrastructure, investment in human capital, and the promotion of research and innovation in collaboration with the private sector.
- With regard to the implementation of **Digital Identity (eID)** and the **European Digital Identity Wallet (EUDIW)**, although Romania has established a technically robust foundation aligned with EU requirements (eIDAS 2.0), the potential of **ROeID remains underutilized** due to challenges related to **accessibility**, **user trust**, and **integration with public administration digital services**.

Key recommendations include:

- Increasing digital literacy by establishing educational programs aimed at the general public for acquiring or enhancing digital competencies, as well as continuous training programs for public officials focused on emerging digital technologies such as AI;
- Developing digital platforms for public services that are accessible, intuitive, and user-centered;
- Adopting a national strategy for the integration of AI into public sector digital platforms
 and building partnerships with research institutes and technical universities;
- Promoting public-private partnerships to establish AI centers of excellence, with the goal of bridging existing gaps between Romania and more digitally advanced EU countries;
- Strengthening data protection systems, developing cybersecurity infrastructure,
 and enhancing overall cyber resilience;
- International prospecting for partnerships with other European states to adapt and implement existing AI solutions in accordance with the specific and currently unmet needs of Romania's public administration institutions.
- Starting from the premise that AI-based solutions represent the future of digital governance, and a human-centered approach must be the foundation for fostering trust, administrative efficiency, and the empowerment of citizens, the business community, and civil society in utilizing AI-enhanced digital public services.
- At the same time, the systemic risks of implementing AI solutions without human oversight in public administration must not be overlooked. These risks become especially relevant as AI systems grow increasingly autonomous, particularly in machine learning applications such as facial recognition, behavioral profiling, or credit scoring. Numerous examples of these risks have already emerged within the EU, and Romania should seek to prevent rather than replicate such outcomes.
- In the specific case of Romania—where **digital literacy remains a serious concern** for certain population groups and **trust in institutions is relatively low**—the **uncritical adoption of machine learning systems** could result in serious consequences for users of AI-powered platforms and applications, such as:
 - ✓ **Denial of rights** without accessible redress mechanisms,

- ✓ *Erroneous exclusion* from services due to flawed algorithmic scoring,
- ✓ *Surveillance* under the guise of fraud prevention.
- Specifically, we stress the imperative need for the ROeID-RODIW ecosystem with integrated AI to be governed by the Human-in-the-Loop (HITL) principle. Every automated decision must be transparent, inclusive, auditable, and subject to justification, appeal, and reversal mechanisms. AI should be used to support public administration personnel, not replace them. The implementation of ethical, human-oriented AI solutions must be not only a technological innovation but also a societal advancement.

Therefore, the strategic recommendations for the implementation of the ROeID–RODIW ecosystem are as follows:

- 1. Institutionalizing a National Authority for Artificial Intelligence (ASIA);
- 2. Legally operationalizing a national digital wallet based on Artificial Intelligence;
- 3. Redesigning ROeID to serve as a gateway for both national and European identity;
- 4. Integrating AI solutions into the public decision-making process;
- 5. Promoting safe, ethical, and human-supervised AI, alongside nationwide digital literacy initiatives.

Final Considerations

The paradigm shifts from a traditional public administration—characterized by a high degree of bureaucracy—to a public administration model that delivers digitized public services through emerging technologies must be accompanied by scalable initiatives tailored to each strategic objective.

At the same time, the **expectations of citizens**, civil society representatives, and the business community—who interact with public administration—are for the state to provide **modern public services**, aligned with **European and international standards**, and adapted to the **realities and technological advancements** of the present context. This includes services that are **digitally delivered**, and integrated with technologies such as **Artificial Intelligence**, **machine learning**, **natural language processing (NLP)**, **augmented reality**, and others.

The **inability of Romanian public administration** to perform in this regard directly contributes to the **erosion of citizens' trust** in administrative decisions and in the state as a service provider. This is not merely a question of technological updates, but rather an opportunity to **redesign the entire framework** for how public services are organized and delivered in Romania. It is also a

chance to **(re)build public trust** and to advance **alongside other EU Member States** on the path toward Europe's **digital future**.

In essence, what is needed is an **innovative**, **higher-level digital transformation**. And when we speak of such an advanced transformation of public services, **we cannot ignore the integration of AI-based solutions**, which hold the potential to reshape governance itself into a **participatory digital model**.

Romania must address unmet needs related to deficiencies in digital competencies and challenges regarding the user-centeredness of digital public service platforms. AI-based solutions represent the future of digital governance, and a human-centered orientation must remain the foundation of trust, administrative efficiency, and the empowerment of citizens, the business community, and civil society in the use of AI-driven public services.

The innovative digital transformation of public services, based on AI-driven solutions, holds the potential to fundamentally reshape governance into a participatory digital model. However, the degree of adoption of such solutions depends largely on users' perception, accessibility, and trust.

We thus observe that, with the right policies, investments, and cooperative frameworks, Romania has the capacity to build a national digital identity and a digital wallet ecosystem with integrated Artificial Intelligence solutions—ones that are secure, efficient, ethical, and accessible to all categories of users. What matters most is the architecture of control, trust, and accountability that is constructed around these ecosystems.

Naturally, the rate of adoption of these solutions depends on the perception, accessibility, and trust of end users—citizens, companies, and civil society (including NGOs and professional associations)—in the state's ability to make decisions that fairly represent their interests, especially amid the challenges brought by the ongoing technological revolution.

In this context, we argue that Romania is facing a redefinition of the digital social contract between the state and its citizens—a contract grounded in rights and responsibilities, trust, and the ethical and democratic management of emerging technologies. When used ethically and in the interest of individuals and society as a whole, these technologies can serve as powerful instruments for simplifying and ingeniously transforming life events. However, if governed by illegitimate interests contrary to human dignity, such technologies could be transformed into tools of total surveillance, control, discrimination, and social exclusion—features akin to those of a digital dictatorship.

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