

PERSONAL INFORMATION

Larisa Gabudeanu



WORK EXPERIENCE

from January 2022 – to present

Chief Information Security Officer (CISO)

Banca Comerciala Romana S.A. (part of Erste group)

- Coordinating the 2nd line of defense activities
- Reporting to management on security aspects
- Ensuring proper security controls are in place
- Performing security risk assessments
- Assisting in case of security incidents
- Developing and assisting for the implementation of security policies and procedures
- Liaising with relevant public authorities

Type or sector of activity Financial services

From 2019 – to present

Visiting LecturerCybernetics Faculty, Bucharest Economics Academy
It&C Security Master

From October 2023 – to present

Vicepresident

Cloud Security Alliance – Romanian Chapter (CSA)

From July 2019 – to present

Program Manager

Isaca Romania

From November 2018 – to January 2022

Data Protection Expert

Banca Comerciala Romana S.A. (part of Erste group)

- analysis of compliance with data protection legislation for existing or contemplated processes, including from the information security perspective.
 - analysis of new project from the perspective of privacy by design principle
 - performance, together with the other departments involved in the process, of risk assessments for the processes/applications/projects that will be implemented.
 - including local specifics for local implementation of group level policies
- assistance in case of security breaches from a data protection risk perspective, together with steps to be taken for remedial actions

Type or sector of activity Financial servicesfrom January 2018 – November
2018**Managing Associate**

Kinstellar SPARL, Bucharest

The projects I was involved in and coordinating refer to the following practice areas:

- IT law and data protection
 - providing legal advice concerning license agreements concerning software;
 - providing legal advice concerning software development agreements;
 - assessing rights concerning the creation of software (including relation with employee in this respect);
 - due diligence relating to IP and IT in view of acquisition of targets (including IT companies)
 - legal assessment of cybersecurity compliance programmes;

- setting-up binding corporate rules;
 - assisting with complaints received from data subjects;
 - reviewing data transfer agreements, including standard model clauses, controller to controller or controller to processor;
 - reviewing cloud computing agreements;
 - preparing relevant data protection documentation for the information of data subjects and consent thereof; and
 - liaising with the Romanian Data Protection Authority with respect to relevant filings to be performed.
- White collar crime
 - assisting in structuring and performing internal investigations relating to potential wrongdoings (including preparing search terms, review protocol, review of documents in software such as Relativity, preparing memorandum of findings, liaising with forensic advisors in relation to financial and investigative findings, such as Control Risks, Kroll, Deloitte, KPMG, EY, PWC, Accuracy);
 - reviewing anti-corruption policies, whistleblower policies and whistleblower hotline policies to be implemented by client;
 - providing legal advice in relation to potential criminal law implications of certain acts performed by Romanian subsidiaries of clients or their employees;
 - assisting clients before criminal investigation authorities, including the National Anti-Corruption Prosecution Unit;
 - assessing data protection matters to be considered during internal investigations and FCPA related investigations by the DoJ; and
 - reviewing anti-money laundering policies and procedures to be implemented by the client.
 - Banking and finance
 - financing documentation (including syndicated loans); and
 - regulatory matters relating to financial institutions and capital markets.

My main role in the above projects was to:

- work together with colleagues from the same practice area or from other practice areas/other Kinstellar offices in view of delivering the legal advice to the client;
- coordinate the implementation of the project, including ensuring timely delivery of work product, accuracy of legal advice and tailoring to the specific circumstances of the project; and
- liaise with the client in view of structuring the project and the legal advice to best suit the client's needs.

[Business or sector](#) Law firm

from March 2017 – to December
2017

Senior Associate

Kinstellar SPARL, Bucharest

[Business or sector](#) Law firm

from March 2013 – to February
2017

Associate

Kinstellar SPARL, Bucharest

[Business or sector](#) Law firm

from March 2011 – to February
2013

Junior Associate

Kinstellar SPARL, Bucharest

[Business or sector](#) Law firm

from September 2010 – to

Paralegal

February 2011 Kinstellar SPARL, Bucharest
Business or sector Law firm

EDUCATION AND TRAINING

- from 2017– present **PhD candidate**
Privacy, Faculty of Law, Babeş-Bolyai University, Cluj, Romania
- from 2017– to 2019 **L.L.M. – IT - Cybersecurity**
Cybersecurity L.L.M., Department of Economic Informatics and Cybernetics, Bucharest University of Economic Studies
- from 2010 – to 2011 **Postgraduate studies - Legal**
Postgraduate studies in civil law - Bucharest University, Faculty of Law
- from 2010 – to 2011 **L.L.M. - Legal**
Business Law Master - Bucharest University, Faculty of Law
- from 2006 – to 2010 **Bachelor's degree - Legal**
Faculty of Law – Bucharest University
- from 2009 – to 2010 **L.L.M. - Legal**
Université Paris I – Pantheon – Sorbone, Collège Juridique Franco-Roumain d' Etudes Européennes, LL.M.
- from 2006 – to 2009 **Bachelor's degree - IT**
Faculty of Computer Science – Bucharest University
- from 2006 – to 2009 **Bachelor's degree - Legal**
Université Paris I – Pantheon – Sorbone, Collège Juridique Franco-Roumain d' Etudes Européennes, European Law Degree
- from 2002 – to 2006 **Bacalaureat**
Cantemir-Voda National College, Bucharest

PERSONAL SKILLS

- Communication skills**
 - Good communication skills gained by working together with colleagues on project and by liaising directly with clients
- Organisational / managerial skills**
 - Coordinating project involving multiple members of the team, third parties and/or multiple jurisdictions
 - Coaching more junior members of the team in view of improving legal and soft skills

- Job-related skills**
- Performing researches thoroughly
 - Attention to detail when reviewing and drafting documentation
 - Working well under pressure
 - Prioritising tasks properly to meet deadlines

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

- entry level command of networks – CCNA Exploration: Network Fundamentals and Routing Protocols and Concepts, 2008.
- good command of office suite (word processor, spread sheet, presentation software) – ECDL Core Certificate, 2007.
- intermediate level command of databases – Oracle Internet Academy, Introduction to 9i: SQL Certification Exam, 2005.
- assistant programmer certification, CPI (IT Training Center), 2005.

Mother tongue Romanian

Other languages

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
CAE – Cambridge Advanced English, Grade B, 2005					
French	B2	B2	B1	B1	B2
Spanish	A1	A1	A1	A1	A1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Other skills photography – course attendance, 2013

Driving licence B

ADDITIONAL INFORMATION

Publications

- Co-author, “Risk management, data protection and information security in an organisation – practical guide” (in Romanian: “Managementul riscului, protectia datelor personale si securitatea informatiei in cadrul organizatiei – ghid practic”), 2019, <https://www.ujmag.ro/economie/managementul-riscului-protectia-datelor-personale-si-securitatea-informatiei-in-cadrul-organizatiei-ghid-practic>
- Co-author, “KISS: Keep your Information System Safe (KISS), Practical Steps for Implementation, Best Practices and Legal Considerations”, 2021, ISBN: 978-606-11-7931-2, <https://dnsc.ro/vezi/document/keep-your-information-system-safe-kiss>
- Co-author, “Considerations on Challenges and Future Directions in Cybersecurity”, 2019, supported by CERT-RO and Cyberint, <https://cert.ro/citeste/certro-lanseaza-studiul-considerations-on-challenges-and-future-directions-in-cybersecurity>

- Co-Author, "The Rise of the Cyber Women: Volume One: Inspirational stories from women who are taking the cyber security industry by storm", UK Cybersecurity Association, 2020.
- Co-Author, "Securitatea cibernetică: Provocări și perspective în educație" (in English: Cyber security: Challenges and perspectives in education), 2020, supported by **CERT-RO and the Ministry of Education**, <https://cert.ro/vezi/document/cybersecurity-provocari-perspective-educatie>.
- Co-Author, "Cyber security guide", 2021, supported by the **US Embassy, CERT-RO and ANSSI**.
- Co-author, Gabriel NIȚĂ, Larisa GĂBUDEANU, Cosmin Constantin CERNAEANU, Gabriel Mărgărit RAICU, Mircea Constantin ȘCHEAU, "Artificial Intelligence and Key Risk Indicators in Cyber Frauds Prevention", Journal of Financial and Monetary Economics edited by the "Victor Slăvescu" Centre for Financial and Monetary Research of the Academia Română, no. 11/2023, ISSN 2537-3269, ISSN-L 2392-9685.
- Co-author, Călin Mihail Rangu; Leonardo Badea; Mircea Constantin Scheau; Larisa Găbudeanu; Iulian Panait; Valentin Radu, "Cyber insurance risk analysis framework considerations", The Journal of Risk Finance, 2023, DOI: 10.1108/jrf-10-2023-0245, Part of ISSN: 1526-5943.
- Co-author, Larisa Gabudeanu; Mircea Constantin Scheau; Liliana Apetri; Monica Violeta Achim; Viorela Ligia Vaidan; Alexandru Lucian Vilcea, "Proposals of Processes and Organizational Preventive Measures against Malfunctioning of Drones and User Negligence, Journal Drones, 2023, DOI: <https://doi.org/10.3390/drones7010064>.
- Co-author, Mircea Constantin Scheau, Larisa Gabudeanu, Iulia Brici, Liliana Apetri, Corina Narcisa Bodescu, "Risk-based approach in preventing mobile banking cyber-attacks.", Conference: 25th RSEP International Conference on Economics, Finance & BusinessAt: Paris, FranceVolume: ISBN: 978-605-70583-8-6, DOI: 10.19275/RSEPCONFERENCES174, 2021.
- Co-author, Mircea Constantin Șcheau; Monica Violeta Achim; Larisa Găbudeanu; Iulia Brici; Alexandru-Lucian Vilcea, "Legal, Economic and Cyber Security Framework Considerations for Drone Usage", Journal Applied Sciences, 2022, DOI: 10.3390/app12094663.
- Co-author, Theodor Octavian Aman, Florin Andrei, Larisa Gabudeanu, Victor Vasile Rotaru, "Keep your Information System Safe (KISS): Practical Steps for Implementation - Best Practices and Legal Considerations", editura Sitech, 2021, ISBN: 978-606-11-7931-2, <https://cert.ro/vezi/document/keep-yourinformation-system-safe>
- Co-author, Mircea Constantin Scheau, Larisa Gabudeanu, Iulia Brici, Vilcea Alexandru-Lucian, "Preventive cybersecurity steps to enhance drone usage", 23rd RSEP International Economics, Finance & Business Conference, University of Washington Rome Center, Rome, ItalyAt: Rome, Italy, 2021.
- Co-author, Larisa Gabudeanu; Iulia Brici; Codruța Mare; Ioan Cosmin Mihai; Mircea Constantin Scheau, Privacy Intrusiveness in Financial-Banking Fraud Detection, Journal Risks, 2021, DOI: 10.3390/risks9060104.
- Co-author, Maiorescu, I., Gabudeanu, L., Vilcea, A.L, Sabou, G.C. and Dardala, M., "Intrusiveness and Data Protection in IoT Solutions for Smart Homes", Journal Amfiteatru Economic, 23(57), pp.429-447, 2021, DOI: 10.24818/EA/2021/57/429.
- Author, "Trends in Interpretation of EU Data Protection Authorities of Cybersecurity Requirements Under the GDPR", The International Journal of Information Security and Cybercrime (IJISC), GĂBUDEANU, Larisa, DOI: 10.19107/IJISC.2022.01.01

Certifications/exams

- CISSP (Certified Information Systems Security Professional) – ISC2, 2024
- CISA – Certified Information System Auditor, ISACA, 2020
- CDPSE – Certified Data Privacy Solutions Engineer, ISACA, 2020
- CISM - Certified Information Security Manager, ISACA, 2021
- CRISC – Certified in Risk and Information Systems Control, ISACA, 2021
- ISO 27701 – lead auditor, 2021
- ISO 27701 – lead implementer, 2020
- CCNA - Cisco Certified Network Associate Routing and Switching (CCNA), 2020
- ComTIA Cybersecurity Analyst (CySA+), 2020
- ComTIA Security+, 2020
- Cisco Certified Network Associate Cyber Ops, 2020
- CIPP/E (Certified Information Privacy Professional/Europe) - IAPP (International Association of Privacy Professionals), 2020
- CIPM (Certified Information Privacy Manager) - IAPP (International Association of Privacy Professionals), 2019
- Google Digital Leader, 2024

Courses

- Cisco, CCNAv7 Switching, Routing and Wireless Essentials, 2020
- Cisco, CCNAv7 Introduction to Networks (ITN), 2020
- Cisco, CCNA Security, 2020
- Cisco, CCNA CyberOps, 2019
- Cisco – CCNAv6 Routing and Switching: Introduction to Networks, 2019
- International Cyber Security Summer School, organised by NATO, Europol, Leiden University, the Hague, 2019
- Advanced Course on Copyright and Related Rights, WIPO, December 2019.
- Advanced Course on Software Licensing including Open Source, WIPO, November 2019.
- Global Banking Development Course – May 2016 – Linklaters LLP, UK
- IT Law Summer School, August 2014, Downing College, Cambridge, UK.
- Global Finance & Projects Course (Banking Stream) – October 2013 – Linklaters LLP, UK
- Economics Foundation Course – September 2012 - Linklaters LLP, UK
- Legal English Certificate – Pyramid Group, 2011.
- “Introduction to English Contracts” course, March – May 2009, organised by Reff and Associates in cooperation with the Faculty of Law, University of Bucharest.

Presentations

- Speaker, “Particularities of threats and vulnerabilities in the healthcare sector”, International Conference Data and Security, 2020.
- Keynote presentation, “Legal challenges in using new technologies for handling health data”, International Conference Protecting Personal Safety, Privacy and Intellectual Property Rights in Cyberspace, University Babes-Bolyai, 2018.
- Privacy by design – aspects practice, ISACA Romania Chapter, 2019
- Privacy by design, IPEN - – part of Privacy Forum by ENISA, 2019
- Sharing personal data, ISACA Romania Chapter, 2018
- Legal aspects concerning information security and security incident investigation: internal training, Kinstellar, IT law, 2017.
- Profiling under the GDPR, internal Kinstellar IT law training, 2017.
- IP and IT matters in M&A transactions, internal Kinstellar IT law training, 2014
- Unsolicited Commercial Communication, internal Kinstellar IT law training, 2013
- Legal consequences of P2P, internal Kinstellar IT law training, 2013
- Data Retention, Data Deletion – 2013
- Banking and Finance Summer School, ELSA, speaker with respect to Syndicated Loans, 2011-2016.

Memberships

Bucharest Bar