



Name: Radu

Surname: Marian

Nationality: Romanian

Education	<p>October 2019 - present Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca PhD student in Accounting</p> <p>October 2015 - July 2017 Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca Accounting and Organizations Master Degree</p> <p>February 2016 - July 2016 Karl-Franzens Universitet, Graz (Austria) Erasmus Exchange Student, Department of Political and Empirical Economics</p> <p>October 2012 - July 2015 Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca Accounting and Management Information Systems Bachelor Degree</p> <p>September 2000 - July 2012 Lucian Blaga Highschool, Cluj-Napoca Mathematics - Computer Science, intensive English Graduation Diploma</p>
	<p>March 2021 - Present Associate Teaching Staff Babes-Bolyai University, Faculty of Economics and Business Administration (FSEGA), Cluj-Napoca, Romania</p>

<p>Professional Experience</p>	<p>Activities: seminars of Advanced Accounting (3rd Year Bachelor) and International Valuation Standards (1st Year Master)</p> <p>August 2016-January 2020 Senior Accounts Payable Accountant ENDAVA, Cluj-Napoca (Romania)</p> <p>Activities: Processing incoming invoices and credit notes in Oracle Cloud; running and double-checking payment proposals; Handling emails and calls from business units and vendors; performing corrections on demand; preparing various reports in Excel, Word or Oracle; review and audit expense reports to ensure compliance with company policies, including reporting requirements; provide support to the Accounts Payable team as needed - run and monitor weekly reports; administer processes relating to the company's expenses system, including completing expenses for management.</p> <p>June 2014-July 2014 Accounting Intern SC Contus Consulting SRL, Cluj-Napoca (Romania)</p> <p>Activities: completion of accounting documents; sieving, analysis and processing accounting documents</p>
<p>Mother Language</p>	<p>Romanian</p>
<p>Foreign Languages</p>	<p>English, Spanish</p>
<p>Computer Skills</p>	<p>Microsoft Office, fsQCA, SPSS</p>
<p>Conferences</p>	<ol style="list-style-type: none"> 1. ECDRP Program, Bucharest, Romania, 18-19.05.2024 – presenter of paper <i>“Effects of EU Directive 95/2014 and GRI standards implementation in a European emergent context”</i> 2. 46th Annual Congress EAA, Bucharest, Romania, 15-17.05.2024 – session chair and presenter of paper <i>“Good case practice of environmental reporting implementation. Case study from a European emerging context”</i> 3. 3rd Annual QCA Conference of the Americas, Chicago, USA, 20-22.03.2024 – presenter of paper <i>“Configuration theory perspective on environmental disclosure for a European emergent context”</i> 4. 11th International Conference Financial Reporting and Auditing: Challenges of a Transformation Era & ECDRP Program, Krakow, Poland 11-12.12.2023 – workshop ECDRP presenter of paper <i>“Are accountants the only involved in the environmental reporting? Case study from a European emerging context”</i> 5. 18th International Conference AMIS & ECDRP Program, Bucharest, Romania, 5-8.06.2023 – participant 6. 45th Annual Congress EAA, Helsinki, Finland, 24-26.05.2023 – session chair and participant

7. BAFA Annual Conference with Doctoral Masterclass 2023, Sheffield, UK, 17-19.04.2023 – presenter of paper *“The magnitude and impact of environmental accounting over accountants and stakeholders”*
8. 2nd Annual QCA Conference of the Americas, Los Angeles, USA, 15-17.03.2023 – participant
9. 9th Emerging Scholars Colloquium and 32nd International Congress CSEAR UK, St Andrews, Scotland, 22-25.08.2022 – presenter of paper *“The magnitude and impact of environmental reporting over accountants and stakeholders”*
10. 8th International Conference Equity, Sustainability and Entrepreneurship, Baton Rouge, USA, 8-10.06.2022 – presenter of paper *“A comparative analysis on environmental disclosure before and after EU Directive 95/2014 Implementation”*
11. 44th Annual Congress EAA, Bergen, Norway, 11-13.05.2022 – participant
12. 3rd Entrepreneurship and Research Conference: Digital Transformation, Cluj-Napoca, Romania, 28-30.03.2022 – presenter of paper *“Voluntary or imposed regulation on environmental reporting?”*
13. 9th Annual International Conference IFRS: Global Rules & Local Use – Beyond the Numbers, Prague, Czech Republic, 7-8.10.2021 – presenter of paper *“Environmental Reporting Influents after EU Directive 95/2014 Implementation”*
14. 2nd Innovation, Entrepreneurship and Society Conference, Cluj-Napoca, Romania, 15.07.2021 – presenter of paper *“Environmental Reporting: Evaluation of Current Stage for Romania”*
15. 7th International Conference CSR, Sustainability, Ethics & Governance, Lisbon, Portugal, 23-25.06.2021 – presenter of paper *„Developments of Environmental Accounting Research. A study for the period 2006-2019”*
16. 16th International Conference AMIS, Bucharest, Romania, 7-10.06.2021 - participant
17. 43rd Annual Congress EAA Virtual Congress, Bruxelles, Belgium, 26-28.05.2021 – participant
18. 6th CSEAR France Conference & 25th EMAN Annual Conference, Nantes, France, 17-19.05.2021 – presenter of paper *“Corporate environmental performance. Empirical study for Romania”*
19. 15th International Conference AMIS, Bucharest, Romania, 28-30.09.2020 - participant

	<p>20. 7th Emerging Scholars Colloquium, CSEAR UK, St Andrews, Scotland, 24-25.08.2020 – presenter of paper “<i>Financial and environmental reporting in relation with stakeholders</i>”</p>
Publications	<p>1. Marian, R. (2022), <i>Environmental Accounting in Relation With Stakeholders - A Literature Review for the Period 2006-2019</i>, p. 68-77, in ed. Culic L, Hosu I, Connecting Innovation, Education and Economics, Presa Universitară Clujeană, ISBN 978-606-37-1415-3</p> <p>2. Marian, R. (2022), <i>Voluntary or Imposed Regulation on Environmental Reporting?</i>, pp. 52-61, in ed. Hosu I, Culic, L., Voina, A., Entrepreneurship through Digital Transformation and Social Changes, Presa Universitară Clujeană. ISBN 978-606-37-1703-1</p> <p>3. Marian, R. (2021), <i>Environmental Reporting Influents after EU Directive 95/2014 Implementation</i>, Proceedings of the 9th International Conference IFRS: Global Rules & Local Use – Beyond The Numbers, p. 130-140, 2021, ISBN (MUP) 978-80-7638-027-1, ISBN (AAU) 978-80-907602-5-7</p> <p>4. Marian, R. (2024), <i>A comparative analysis on environmental disclosure before and after EU Directive 95/2014 Implementation</i>, Proceedings of 8th International Conference Equity, Sustainability and Entrepreneurship (to be published)</p> <p>5. Marian, R. and Deaconu, A. (2024), <i>Effects of EU Directive 95/2014 and GRI standards implementation in a European emergent context</i>, Sustainability Accounting, Management and Policy Journal (under revision) Manuscript ID: SAMPJ-03-2024-0233</p>
Institutional Activities	<p>February 2022: Secretary for Bachelor Exam Committees</p> <p>June – July 2021: Secretary of Bachelor and Master Exam Committees</p> <p>February 2021: Secretary for Bachelor Exam Committees</p> <p>June 2020: Secretary of Bachelor Exam Committees</p>
Grants	<p>April 2021 - March 2022: member of the target group in the project POCU123793 "Researcher, future entrepreneur - New Generation": entrepreneurship (social and commercial); financial elements, marketing, management, human resource management, pedagogical modules, elaboration of a business plan</p>
Courses	<p>May 2022: Intensive instruction session “Insights on Academic Writing” prof. Alexandru Minea – project CNFIS-FDI-2022-0066 “Educație de calitate la Universitatea Babeș-Bolyai VI”</p> <p>May – June 2021: Entrepreneurial skills course authorized A.N.C. (Ministry of Labour and Ministry of Education)</p>

	<p>November 2020 – July 2021: CSEAR webinars and Reading Groups</p> <p>October 2019 – February 2020: Training program based on Advanced University Studies (Doctoral School of Economics and Business Administration – Babes-Bolyai University): Research Methodology and Academic Writing Techniques, Qualitative Research Methods in Business and Accounting, Research for Financial Reporting, Advanced Statistics for Academic Research in Business</p>
Others	<p>June 2023 – Present: Scholar for IAAER & ACCA Early Career Research Development Program</p> <p>September 2021 – June 2023: Scouter for InnoChange UBB Project: Identification of research and innovation projects within faculty academics from Babes-Bolyai University with the purpose of entrepreneurship development of the projects</p>

Data

Marian Radu

21.05.2024