6. Dana Daniel Horowitz and Nicolae Paun (2021) "Quo Vadis? School Principals' Educational Leadership in the Technological Era of the 21st Century" Educatia 21 journal <a href="http://educatia21.reviste.ubbcluj.ro/indexing/">http://educatia21.reviste.ubbcluj.ro/indexing/</a>

#### **Employment**

2020 - 2021: Training and guidance of principals and education staff in elementary schools in northern localities using the ICT skills in teaching and learning.

- Addressing the different needs of teachers in schools for the effective use of ICT in teaching and learning the various subjects.
- Assisting school principals and teachers in building a shared school vision for implementing the use of ICT in schools.
- Guidance and accompaniment of teachers in ICT classes with the students.

### 2015 - 2019: Manage a community Settlement in the Mevo'ot HaHermon Regional Council

- Manage the community educational-social system for children, adolescents and adults.
- Manage knowledge and service information for residents through various communication and Internet media
- Manage the "Kehilnet" website for the community's residents.
- Manage budgets, contracts, agreements, infrastructure and investments in and outside the community
- Develop connections and systemic collaborations with educational and public organizations.

# 2010 - 2014: **Director of college preparatory courses** at Ohalo Academic College and at Zefat Academic College.

- Lead staff and employees to improve the accessibility of all students to education.
- Manage unique study programs for students including ICT skills training tailored for the 21st century.
- Develop school itineraries using ICT technologies in academic teaching and learning.
- Manage relationships and activities with the Ministry of Education, the Ministry of Defense, the Ministry of Social Affairs, and learning abilities diagnostic centers.
- Build partnerships with other educational institutions and public authorities.
- Manage budgets for the various tracks of instruction

## 2007 - 2009: **Regional Director** of "promoting scholastic achievements" program in the north, JDC, Jerusalem ("the Joint")

- Manage a comprehensive professional team for teaching and social activities in the north.
- Manage relationships and activities with the Ministry of Education, the Ministry of Defense, and the Ministry of Social Affairs.
- Organizational consulting to heads of municipalities, to education department managers, to and professional teams.
- Develop youth leadership programs and volunteer work in the various communities.

- Espouse community relations to promote accessibility of higher learning for students, and training them for future employment.
- Manage and control budgets for the various localities.

#### 2005 - 2007: High school principal at "Gimnasia" network, Haifa

- Manage large body of teachers to leverage school goals.
- Promote students' scholastic achievements.
- Manage relationships and partnerships with other educational institutions and public organizations.
- Initiate peer learning workshops for all professional teams.
- Promote and develop social awareness and values among students.

### 1989 - 2004: Head of literature department, head teacher, and member of management team at the "Danziger" high school, Kiryat Shmona.

- Manage the teaching staff and promote the students and staff to quality academic achievements.
- Develop social-awareness and volunteer programs for students in the communities
- Represent the school and lead youth delegations at annual trips to Poland.
- Representative of "Partnership 2000" mission to Jewish communities in Canada.

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