

**PERSONAL INFORMATION** **Zanellato Gianluca****WORK EXPERIENCE**

- 1/11/2019–Present **Research Assistant**  
Babeş-Bolyai University, Cluj-Napoca (Romania)
- ERASMUS+ KA2 Strategic Partnership, 2019-1-HU01-KA202-060911, INTEREST- INTEgrated REporting for SMEs Transparency
- 7/2/2019–Present **Teaching Staff**  
Babeş-Bolyai University, Cluj-Napoca (Romania)
- Financial Accounting;
  - Economic Theories;
  - Basic Accounting;
  - Introduction to International Economic Diplomacy;
- 1/6/2014–31/10/2016 **Trainee Chartered Accountant**  
Studio Schiro Ltd., Badia (Italy)

**EDUCATION AND TRAINING**

- 1/10/2016–Present **PhD Student in Co-Supervision**  
Babeş-Bolyai University, Cluj-Napoca (Romania) & University of Salerno (Italy); Contract Number 11762, from 27 June 2017, Cluj-Napoca (Romania)
- PhD student in Accounting at Babeş-Bolyai University, Faculty of Economic Science and Business Administration; PhD: Supervisor Professor PhD Adriana Tiron-Tudor;
  - PhD student in Management & Information Technology at University of Salerno, curricula Public Management; PhD Supervisor: Associate Professor PhD Francesca Manes-Rossi;
- 4/6/2019–25/8/2019 **Qualitative Comparative Analysis Course**  
Erasmus University Rotterdam, Rotterdam (Netherlands)
- Held by Assistant Professor / Senior Lecturer Fadi Hirzalla, Erasmus University Rotterdam
- Qualitative Comparative Analysis principles of functioning;
  - Truth Table development;
  - Use of software package: fsQCA.

- 15/4/2019–18/4/2019 **Spring School on Methodologies**  
Turin University, Turin (Italy)
- Held by Ludovico Bullini Orlandi (University of Verona), Yolanda Gomez (DevStat Valencia), Alicia Mas-Tur (University of Valencia), Francesca Ricciardi (University of Turin), Norat Roig-Tierno (Valencia Int University ESIC), Alessandro Zardini University of Verona)
- Topics:
- Design and conduct research;
  - Configurational Analysis;
  - Qualitative Comparative Analysis study and practice;
  - Use of software package "fsQCA";
  - Fuzzy-set Qualitative Comparative Analysis;
  - Natural Experiments study;
  - Use of Software package "R".
- 20/11/2018–21/12/2018 **European PhD Research Study Mobility**  
University of South-Eastern Norway, Borre (Norway)
- Supervisor: Associate Professor Gowindage Chamara Jayanath Kuruppu.
- PhD Thesis development under tutoring surveillance;
  - Study of Qualitative Methodologies.
- 17/9/2018–17/11/2018 **European PhD Research Study Mobility**  
University of Verona, Vicenza (Italy)
- Supervisor: Associate Professor Cristina Florio.
- PhD Thesis Development under tutor surveillance;
  - Preliminary study on Qualitative Comparative Analysis;
  - Interviews with several Municipalities and Parliamentarian on: SOEs Issues.
- 4/7/2018–4/7/2018 **PhD Colloquim "Accounting for Budgeting and Fiscal Responsibility"**  
University of Zagreb, Zagreb (Croatia)
- Presentation of the research proposal entitled "Use and Usefulness of Integrated Reporting in the Case European State-Owned Enterprises".
- Activities:
- Reporting insights into comparative studies;
  - Tips & Tricks in Academic writing.
- 6/6/2018–6/6/2018 **PhD Colloquim "Modernization, Westernization, and Democratization of Public Financial Management"**  
Taras Sevchenko University, Kiev (Ukraine)
- Presentation of the research proposal entitled "Use and Usefulness of Integrated Reporting In the Case European State-Owned Enterprises".
- Activities:
- How to develop a scientific article;
  - How to choose the correct journal for publication.

- 26/9/2017–19/2/2018 **European PhD Research Study Mobility**  
 University of Salerno, Salerno (Italy)  
 Supervisor: Associate Professor Francesca Manes-Rossi.
- PhD Thesis development under tutor surveillance;
  - Writing of Academic papers.
- 30/1/2017–31/1/2017 **Academic Writing Seminar**  
 Babeş-Bolyai University, Cluj-Napoca (Romania)  
 Seminar held by Prof. Alexandru Minea (Auvergne University, France)
- Publication Process;
  - Paper Development.
- 1/10/2014–10/6/2016 **Master in Management in Business Development**  
 Babeş-Bolyai University, Cluj-Napoca (Romania)  
 Subjects:
- Accounting for Managers;
  - Business Ethics and Social Responsibility;
  - Business Strategies.
- 1/10/2011–15/6/2014 **Bachelor Degree in Management**  
 Babeş-Bolyai University, Cluj-Napoca (Romania)  
 Subjects:
- Accounting;
  - Financial Accounting;
  - Management;
  - Production Management.

**PERSONAL SKILLS**

Mother tongue(s) Italian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Romanian	C1	C1	C1	C1	C1

 Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages

 Communication skills
 

- Good Communication skills

 Organisational / managerial skills
 

- Good Organisational skills

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Independent user	Proficient user	Independent user

Digital skills - Self-assessment grid

ADDITIONAL INFORMATION

- Research Grants**
- UBB Student Fellowship for European Doctoral Student awarded by UBB STAR Institute, contract no. 14685 from 31.08.2018; 17.09.2018-20.12.2018 for a period of 3 months. Amount 13.800,00 Lei;
  - AGC33318/09.09.2019, UBB research grant for scientific publications;
  - AGC32959/17.07.2018, UBB research grant for scientific publications;
  - CNCISIS grant for scientific publications: PN-III-P1-1.1.- MC-2018-0906.
- Erasmus Grant** PhD Student Mobility at Salerno University, contract nr. 127/12.9.2017 period: 24.9.2017- 19.2.2018; Amount: 2.430,00 €.
- Honours and awards**
- Invited as a contributor to the Comparative International Governmental Accounting Research Network's Newsletter with the contribution entitled: "Integrated Reporting: a Recommended Journey for State-Owned Enterprises", October 2018, Volume 9, Issue 4; Link: [http://www.cigar-network.net/images/CIGAR\\_Newsletter\\_vol9-4.pdf](http://www.cigar-network.net/images/CIGAR_Newsletter_vol9-4.pdf)
  - "Best Paper Award" by the 4th International Conference on Organization and Management 2019: "IR & SDGs: Concomitant or Unrelated? A World-Wide Assessment on IR Best Practices".
- Member of Scientific and Professional Organisations**
- European Accounting Association;
  - Comparative International Governmental Accounting Research Network;
  - European Group of Public Administration.
- Conference Discussant**
- "Accounting for Budgeting and Fiscal Responsibility" CIGAR Workshop Zagreb, 5-6 July, University of Zagreb, Croatia.
  - Spring Workshop, EGPA Permanent Study Group XII "Public Sector Financial Management", 9-10 May 2019, Babes-Bolyai University, Cluj-Napoca, Romania.
- Member in International Projects** Research Assistant for the European project: ERASMUS+ KA2 Strategic Partnership, 2019-1-HU01-KA202-060911, INTEREST- INTEGrated REporting for SMEs Transparency. For the period 1.11.2019/30.04.2022.
- Reviewer** Journal of Management & Governance (ABS, EBSCO, ECONIS, Emerging Source Citation Index, ProQuest, Scopus).
- Profile Links**
- <https://www.linkedin.com/in/gianluca-zanellato-4418a589/>;
  - [https://www.researchgate.net/profile/Gianluca\\_Zanellato2/](https://www.researchgate.net/profile/Gianluca_Zanellato2/);
  - <https://econ.ubbcluj.ro/cv.php?id=610>;
  - [https://scholar.google.it/citations?user=G\\_GqpisAAAAJ&hl=it](https://scholar.google.it/citations?user=G_GqpisAAAAJ&hl=it);
  - <https://orcid.org/0000-0003-2140-8729>;
  - Scopus Author ID: 57201583095.

Publications Articles:

- Tiron-Tudor, A., Nistor, C. S., Ștefănescu, C. A., & Zanellato, G. (2019). Encompassing Non-Financial Reporting in a Coercive Framework for Enhancing Social Responsibility: Romanian Listed Companies' case. *Amfiteatru Economic*, 21(52), 590-606; (Economics Q2; Business and Management Q4; Impact Factor 1.238);
- Tiron-Tudor, A., Jula, O., Martin, D. L., & Zanellato, G. (2019). Integrated Reporting Framework Application: A European Case Study in the Financial Sector. In *Proceedings of the International Conference on Business Excellence* (Vol. 13, No. 1, pp. 227-240). (Indexed in Web of Science - Conference Proceedings Citation Index, ProQuest, EBSCO Discovery Service);
- Manes-Rossi, F., Tiron-Tudor, A., Nicolò, G., & Zanellato, G. (2018). Ensuring more sustainable reporting in Europe using non-financial disclosure—De facto and de jure evidence. *Sustainability*, 10(4), 1162; (Environmental Science and Environmental Studies Q2; Green & Sustainable Science & Technology Q3; Impact Factor: 2.592);
- Tiron-Tudor, A., Farcas, T., & Zanellato, G. (2017) "Valuable insights into "Albina Bank" history revealed by the lecture of digital economic journal "Revista Economica"", *Studia Universitatis Babeş-Bolyai Digitalia*, Online-ISSN: 2559-6721, Vol. 2, pp. 155-174;
- Nicolò, G., Zanellato, G., Manes-Rossi, F., & Tiron-Tudor, A. "Corporate reporting metamorphosis: Empirical findings from State-Owned Enterprises", *Public Money & Management* (Accepted for Publication); (Public Administration Q3; Impact Factor 1.215);
- Nicolò, G., Zanellato, G., Manes-Rossi, F., & Tiron-Tudor, A. "Beyond Financial Reporting of SOEs. Integrated Reporting and its determinants: evidence from the European context", *Financial Reporting* (Accepted for Publication); (indexed in Catalogo italiano dei periodici (ACNP), Ebsco Discovery Service, Google Scholar, JournalTOCS, ProQuest Summon, Research Papers in Economics (RePEc), Torrossa – Casalini Full Text Platform);
- Tiron-Tudor, A., Zanellato, G., & Manolachi M. "HEIs Sustainable Development: Performance Measurements, Reports and Rankings", *Journal of Environmental Protection and Ecology JEPE* (Accepted for Publication) (Environmental Sciences: Q4; Impact Factor: 0.634);
- Manes-Rossi F., Nicolò G., Tiron-Tudor A., Zanellato G., (Under Review), ID: MEDAR-07-2019-0532, Drivers of Integrated Reporting in State-Owned Enterprises in Europe. A longitudinal analysis. *Meditari Accounting Research* (Emerging Sources Citation Index);

Book Chapters:

- Tiron-Tudor, A., Oprisor, T., & Zanellato, G. (2019). "The Mimicry of Integrated Reporting: An Analysis of the Principles-Based Approach". In *Integrated Reporting* (pp. 153-168). Springer, Cham.;
- Tiron-Tudor, A., Zanellato, G., Oprisor, T., & Farcas, T. "Are Romanian Higher Education Institutions prepared for an Integrated Reporting? –the case of Babeş-Bolyai University". In *New Trends in Public Sector Reporting: Integrated Reporting and Beyond*. Palgrave macmillan. (Accepted for Publication);
- Tiron-Tudor, A., Zanellato, G., Oprisor, T., "Are HEIs' intellectual capital disclosures consistent with the integrated reporting trend?" In *Accounting, accountability and society* Springer publication. Springer, Cham. (Accepted for Publication).

Conferences

- Tiron-Tudor A., Faracas T., Zanellato G., (2016), "Albina" Bank – innovation and integrated thinking in an unfavorable environment". XIII National Congress - Italian Society of Accounting History: Accounting, Banks and Financial Institutions: Insights From the Past, 24-25 November 2016; Mantua, Italy.
- Tiron-Tudor G., Oprisor T., Zanellato G., (2018), "An Inquiry into the Accountability of the State-Owned Financial Institution versus Privately Owned Financial Institution". Spring Workshop 2018 of the EGPA Permanent Study Group XII 'Public Sector Financial Management', Germany, on 3-4 May, 2018; Rostock University, Germany.
- Tiron-Tudor A., Zanellato G., (2018), "An Exploratory Study about the Quality of Information Disclosed in Integrated Reports, in the Extracting Sector, Insights from Europe". Workshop on "Modernization, Westernization, and Democratization of Public Financial Management"; Taras

- Sevchenko University; 6-8 June, Kyiv, Ukraine.
- Tiron-Tudor A., **Zanellato G.**, (2018), "Compliance Evolution Toward the International Integrated Reporting Framework: The case study of European Financial Institution Public and Private Organization in Contrast". "Accounting for Budgeting and Fiscal Responsibility" CIGAR Workshop Zagreb, 5-6 July, University of Zagreb, Croatia.
  - Manes-Rossi F., Tiron-Tudor A., Nicolò G., **Zanellato G.**, (2018), "The use of International Integrated Reporting Framework in the case of European Union State-Owned Enterprises, insights from practice". 10th International EIASM Public Sector Conference, Lund September 4-6, Lund University.
  - Manes-Rossi F., Tiron-Tudor A., Nicolò G., **Zanellato G.**, (2018), "Changing corporate reporting: Empirical findings from State-Owned Enterprises". SIDREA 2018, Nuove Frontiere del Reporting Aziendale: La comunicazione agli Stakeholders tra Vincoli Normativi e Attese Informative, Verona, 13-14 September, Verona University, Italy.
  - Tiron-Tudor A., Jula O., Martin D., & **Zanellato G.**, (2019), "Integrated Reporting Framework Application: A European Case Study in the Financial Sector". International Conference on Business Excellence. 21-22 March 2019, Academy of Economic Studies, Bucharest, Romania.
  - Nicolò G., **Zanellato G.**, Manes-Rossi F. & Tiron-Tudor A., (2019), "Integrated Reporting and European State-Owned Enterprises: A disclosure Analysis Pre and Post 2014/95/EU 2019". Spring Workshop, EGPA Permanent Study Group XII "Public Sector Financial Management", 9-10 May 2019, Babes-Bolyai University, Cluj-Napoca, Romania.
  - Tiron-Tudor A., Oprisor T., **Zanellato G.**, (2019), "Are HEIs' intellectual capital disclosures consistent with the integrated reporting trend?". 42nd European Accounting Association Annual Congress, Paphos, University of Cyprus, 29-31 May, Cyprus.
  - **Zanellato G.**, Nicolò G., (2019), "IR & SDGs: Concomitant or Unrelated? A World-Wide Assessment on IR Best Practices". 6th International Conference on CSR, Sustainability, Ethics and Governance & 4th International Conference on Organization & Management (ICOM), 12-13 June 2019, Abu-Dhabi University, United Arab Emirates.
  - Tiron-Tudor A., **Zanellato G.**, Manolachi M., (2019) "HEIs Sustainable Development: Performance Measurements, Reports and Rankings". Balkan Environmental Association, Environmental Engineering and Sustainable Development Conference, June 20-21, 2019; 1st December University of Alba Iulia (RO).
  - **Zanellato G.**, (2019) "European State-Owned Enterprises Conformity toward Integrated Reporting: a Cultural Perspective Investigation through Qualitative Comparative Analysis". National Conference of Consortium "Universitaria" Universities, University Alexandru Ioan Cuza, 2nd Edition, 28 June 2019. Iasi, Romania.