

Curriculum Vitae – Mr. Yaakov (Jacky) Vidal – November 2019

**Home
address:
Phone:**

E-Mail:

Education

2008 - 2010 M.A in Diplomacy and Security
Israel, Tel Aviv University (TAU), Executive program

1996 – 2002 B.A in Social and Humane sciences
The Open University, Israel

Work Experience

1990 - 2017 Assistant to Head of Security, Integrity Officer, Israel Discount Bank.

- Established and developed the Bank's screening system for candidates and new employees.
- Designed innovative tools to reduce the risk of recruiting an untrustworthy employee.
- These tools include computerized reliability test, multiple-source background checks, employment history investigation, reference interviews, frontal questioning, telephone interviews and polygraph tests.
- The above are employed per a structured process correlating with risk level or according to findings.
- This screening apparatus was established de-novo and joined with existing procedure of professional and human resources screening.

2017-2019 Consultant for global organizations

- Prevention and reduction of workplace integrity risks
- Building security screening systems to improve processes and tools.