## "BABEŞ-BOLYAI" UNIVERSITY OF CLUJ-NAPOCA FACULTY OF ECONOMICS AND BUSINESS ADMINISTRATION DOCTORAL RESEARCH DOMAIN: MARKETING

## **DOCTORAL THESIS**

## - SUMMARY -

# STUDY REGARDING PERCEIVED VALUE IN THE SMALL AND MEDIUM ENTERPRISES MARKET FROM ROMANIA

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## **KEYWORDS**

Value, risk, organizational market, Romania, satisfaction, price, quality, utility, values, structural equations modeling, measuring model, structural model

#### CHAPTER I –INTRODUCTION

## 1.1 THE AIM OF THIS STUDY IN THE CONTEXT OF THE ORGANIZATIONAL MARKET FROM ROMANIA

**The aim** of this study is that of identifying and studying the modalities through which value can be created on the Romanian organizational market.

## 1.2 PROBLEMATICS OF THE VALUE PERCEIVED IN THE SPECIALTY LITERATURE

The research problem of this paper is identifying the most adequate way to operate and measure the concept of value in the context of the Romanian organizational market.

#### **1.3 RESEARCH OBJECT**

Starting form the research problem, **the main objective** of the present paper is that of identifying and testing an adequate conceptual frame for the study of the value concept, and also of the relations establishing between this and some other concepts like satisfaction, loyalty and risk.

#### **1.4 THE STRUCTURE OF THE DOCTORAL THESIS**

The present paper is structured on five big chapters: Introduction, Review of the specialty literature focused on the concept of value, Research methodologies, Research Results and Conclusions.

The first chapter, as the title suggests, presents introductive aspects referring to the value concept problematics on the organizational market.

The second chapter is organized in four sub-chapters, offering altogether an overall perspective/overview on the current stage of the knowledge in the field of value perceived by the consumers.

Chapter three approaches the research methodology used in this paper.

In the fourth chapter the empirical results obtained upon research data analysis are presented by the help of the structural equation modeling technique.

The present paper ends with a chapter of conclusions where the main obtained results are synthesized, the contribution of this study to the general knowledge is presented and the future research directions and limits are presented.

## CHAPTER II. – REVIEW OF THE SPECIALTY LITERATURE FOCUSED ON THE CONCEPT OF VALUE

#### 2.1. CONCEPTUAL DELIMITATION OF THE PERCEIVED VALUE

In the specialty literature, the concept of perceived value often lacks a clear conceptual delimitation in relation to other "related" concepts as "values", "customer value", "satisfaction", "usefulness" or "quality". Also, although there are many studies approaching the respective concepts, the relations between them and the value one stay pretty poorly understood (Lapierre et al., 1999; Sanchez-Fernandez & Iniesta-Bonillo, 2007; Sanchez-Fernandez et al., 2009).

#### 2.1.1. THE CONCEPT OF VALUE VS VALUES

Some researchers in the field of value supposed without an adequate theoretical argumentation that "value" and "values" is one and the same concept, although there are clear proofs against this fact, they being obviously different concepts.

The difference between the two concepts consists of the relation established between them. Thus, the relation is one of causality by the fact that value is perceived by each individual's personal values. Also, one can remark that personal values are features of the consumers, and the value within an exchange a feature of the analyzed transaction.

## 2.1.2. VALUE PERCEIVED BY THE CONSUMERS AND CONSUMERS' VALUE FOR THE ORGANIZATIONS

The term of "value" is used in the marketing literature to represent in the same time, from this point of view (of the value), what the consumer obtains from the supplier and also what the supplier obtains from the consumer (Woodall, 2003).

Due to this, sometimes misunderstandings can arise concerning the concept of value, although the term of "the value of the consumer over the time" is used to define what the supplier obtains from the consumer over a long period of time.

Still, in the present paper the concept of value is researched from the perspective of what the consumer obtains from the supplier, because the interest for his point of view is very high at present and it seems to be staying like this for a longer period of time for now on (Woodall, 2003).

#### 2.1.3. THE RELATION VALUE - UTILITY

In economic terms, the value was traditionally understood as representing utility or desirability of a product or service. Taking into consideration this aspect, the theory of utility is the one offering fundamental arguments to define this concept.

Still, a series of authors (Babin et al., 1994; Holbrook, 1999; Sanchez-Fernandez & Iniesta-Bonillo, 2007, Sanchez-Fernandez et al., 2009) consider that the perceived value is a much more complex construct than a simple rational assessment of an object's usefulness, from the economic point of view.

Thus, it comes out that value, respectively untility are different concepts, the first being more comprehensive and more complex than the second one.

#### 2.1.4. THE RELATION VALUE – QUALITY

Concerning the role played by the concept of quality in relation to the one of perceived value, most of the specialty literature considers that they are two distinctive concepts (Dodds & Monroe, 1985; Zeithmal, 1988; Bolton & Drew, 1991; Oliver, 1996; Day & Crask, 2000).

The biggest issues concerning the terms of quality and value do not arise at the conceptual level, where things seem to be somewhat clear, but at the level of the relations settled between these terms.

Thus, some authors consider and treat quality as an antecedent with positive valences over the perceived value (Lapierre et al., 1999, Lapierre, 2000; Cronin et al., 2000; Faroughian et al., 2012) whereas some other authors (Holbrook, 1999; Sweeny & Soutar, 2001; Sanchez-Fernandez & Iniesta-Bonillo, 2007; Sanchez-Fernandez et al., 2009) consider quality as a sub-composant of the value concept in general.

In conclusion, upon the study of the specialty literature in the field, one can see that there is no consensus concerning the relation between value and quality, the debate in this respect being an open one even at present (Scridon, 2011).

#### 2.1.5. THE RELATION VALUE-SATISFACTION

Value and satisfaction could be perceived as similar concepts if a frame, where quality would play the role of determinative value for both concepts, would be considered.

Still, in the present paper value is treated and analyzed as satisfaction antecedent not only because of the fact that most of the studies researching the relation satisfactionvalue adopt the same position, but because, in the author's opinion, this is the normal, natural relation between the two concepts. Thus, satisfaction cannot precede value.

# 2.2. RESEARCH TRENDS IDENTIFIED IN THE STUDY OF VALUE PERCEIVED BY THE CONSUMER

An overview over the specialty literature in the field of value for the consumer suggesst that at present there are several research trends of this concept. Still, they can be grouped, according to fig. no. 1, in two big categories, that is unidimensional approaches, respectively multidimensional approaches (Sanchez-Fernandez & Iniesta-Bonillo, 2007).

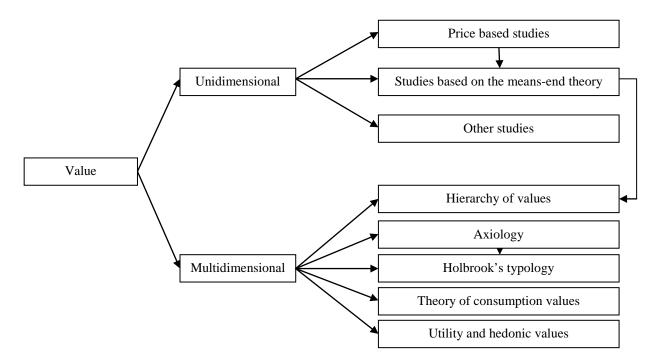


Fig. 1 – Research trends focused on the concept of value (*Source:* adaptation after Sanchez-Fernandez & Iniesta-Bonillo, 2007:430)

#### 2.2.1. UNIDIMENSIONAL APPROACHES OF THE VALUE CONCEPT

From an unidimensional perspective, value perceived by the consumers is treated as a singular general concept, and the concepts of value of the individuals can be measured and assessed by the help of a single measuring variable (or a set of strongly related variables) (Dodds & Monroe, 1985; Monroe & Chapman, 1987; Zeithaml, 1988; Dodds et al., 1991; Bolton & Drew, 1991; Spreng et al., 1993; Lapierre et al. 1999; Sweeny et al., 1999, Agarwal & Teas, 2001, 2002). Also, this perspective offers the possibility to include some multiple antecedents of the value, but the concept itself is treated under a unidimensional form, with exclusion of the idea that it can be in fact formed by aggregation of several distinctive components (Sanchez-Fernandez & Iniesta-Bonillo, 2007).

In the same time, unidimensional approaches of the concept of perceived value represent the starting point and also the first research steps of this concept.

According to the unidimensional studies of value research, it is treated from a utilitary perspective, the economic and rational thinking of the consumers being used for the assessment of relevant benefits and sacrifices for consumption situations. (Sanchez-Fernandez & Iniesta-Bonillo, 2007).

Finally, it should be mentioned that, although unidimensional approaches have the advantage of value concept operationalization simplicity, they still have a major disadvantage that seems cannot be compensated by the other advantages. This disadvantage consists of almost entirely ignoring the affective and emotional nature of value although this is part of this concept in the opinion of a series of authors (Holbrook, 1996, 1999; de Ruyter et al., 1997; Mattsson, 1992; Sweeny & Soutar, 2001; Sweeney, et al., 1996; Mathwick et al., 2001), and also of the author of the present paper.

#### 2.2.2. MULTIDIMENSIONAL APPROACHES OF THE VALUE CONCEPT

Starting from the debate referring to unidimensional approaches of value research it can be seen that they, although quite easy to understand and operationalize, do not reflect the complexity of the consumers' perceptions referring to the general concept of value.

This is obvious, especially due to the fact that studies, treating in a unidimensional manner the concept of value, do not succeed in accurately capturing the numerous elements of intangible, intrinsic and emotional nature, which, after all, are part of this construct.

The emergence and development of multidimensional research models of value for the consumer generated and keep on generating heated debates among the different researchers in this field (Sanchez-Fernandez & Iniesta-Bonillo, 2007). Although multidimensional models reflect an approach of a complex phenomena and also, offer the researchers the possibility to make connections among quite general concepts (quality, satisfaction, value, loyalty, ecc.), there is still criticism on them. Thus, multidimensional approaches are considered to be too vaguely formulated from the conceptual point of view and also, the relations established between the proposed dimensions and the constructs (quality, satisfaction) are not clearly defined (Sanchez-Fernandez & Iniesta-Bonillo, 2007).

Upon detailed analysis of multidimensional approaches in the specialty literature focused on the field of value for consumer, one can notice that from several points of view, they lead to a better understanding of value in general, although showing a series of drawbacks.

In finalizing the debate referring to multidimensional approach of the value, one can say that they do not represent the opposite of the unidimensional research trends, although they are clearly different; rather reflecting the "complex" approach of the value phenomena nature, whilst the unidimensional research trends reflect the "simpler" approach of the same general value concept (Sanchez-Fernandez & Iniesta-Bonillo, 2007).

#### **2.3. VALUE-RISK RELATION**

In the specialty literature, risk is considered to be one of the key elements for the organizational purchase/buying process (Faroughian et al., 2012).

According to Dwyer and Tanner (2009), risk is represented by the probability of a result manifestation and also by the importance of the result associated cost.

Moreover, Kothandaraman and Wilson (2001) believe that an ideal business partner would be someone who could offer significant added value to his customer's offer and, in the same time, be a low risk partner. Also in this respect, Woodall (2003) identifies the concept of risk as being one of the determining factors of value perceptions together with the already "classical" elements represented by benefits and sacrifices.

Risk can manifest under different forms. Financial risk, functional risk or psychological and social risk.

Taking into consideration the facts debated in the previous paragraph, the author of this paper considers there is an obvious connection between these types of risk and the value perceived by the consumers. Risk manifestation can lead to a cut in the total perceived value, and also to a decreased connection between the value and satisfaction.

In conclusion, it can be seen that risk is a key element in influencing value perception by consumers. Thus, any trial to model the value concept should also take into consideration risk influence.

## 2.4. PROPOSED CONCEPTUAL FRAMEWORK AND RESEARCH HYPOTHESES

Within the proposed model, value is conceptualized as being a multidimensional construct. Thus, total value perceived by the consumers is said to be formed of three sub-dimensions or vale types, namely functional value, social value, respectively emotional value. At their turn, these three facets of the value are not being treated at a high abstracting level but studied at the level of their components, meaning at the level of benefits and sacrifices perceived by the consumer.

Also within the proposed conceptual model, except the concept of value, concepts of satisfaction, loyalty (the intent to change) and risk (functional, financial, psychological and social) are also included. These three concepts are incorporated within the same model due to the connection existing between these constructs and the construct of value.

Satisfaction is present because in the specialty literature (Oliver, 1996, 1999; Woodruff, 1997; Woodall, 2003; Faroughian et al., 2012) it has been identified as one of the direct consequences of the concept of value. Also, the concept of loyalty (the

intent to change) is supposed to be a consequence of the perceived value, a direct relation or one mediated by the concept of satisfaction being identified between the two constructs.

The concept of risk is also included in the proposed model, because a series of authors (Sweeney et al. 1999; Agarwal & Teas, 2001, 2004; Woodall, 2003; Faroughian et al., 2012) consider that a study model of the perceived value would be incomplete without that construct. In the proposed model, risk (functional, financial, psychological and social) is considered from the position of antecedent of the value concept, either from the position of moderator of the relation between value and satisfaction on one hand and also of the relation between value and loyalty on the other hand.

The conceptual frame proposed within this paper in the view of studying the value perceived by the consumer wishes to be, in the same time, complex enough to capture as many essential elements as possible of this concept, and also simple enough to be operationalized and empirically tested.

#### CHAPTER III. - RESEARCH METHODOLOGY

#### **3.1. IDENTIFICATION OF THE RESEARCH PARADIGM**

According to the encyclopedic Dictionary (2009), the research paradigm is a "set of content assumptions, of concepts, results and procedures, a global way to look at the phenomena, usually established by certain scientific works, within which research develops ("normal science") in a scientific community and in a historical era".

The author of the present paper adopts the positivist research paradigm in the view of studying the value perceived by the consumers on the organizational market.

#### **3.2. JUSTIFYING THE CHOICE OF THE RESEARCH METHOD**

Taking into consideration the fact that the research paradigm chosen within this paper is the positivist one, the research method choice will be made from the positivism associated methods.

Because the main objective of the present paper is that of investigating the concept of value, and also the relations between this concept and concepts like satisfaction, loyalty and risk, the author considers analytic surveying as the right methodology in this respect.

The author sees that a transversal study is adequate for another objective of the present paper, that is investigating the concept of value in different branches. Also, the advantages offered by a transversal study concerning time and financial resources constraints that the author is dealing with, are arguments in favor of this methodology.

In conclusion, upon the arguments presented in the previous paragraphs, the research methodology chosen in this paper represent a mixture between an analytical survey and a transversal study.

#### **3.3. TARGET POPULATION, SAMPLING AND DATA GATHERING**

#### Target population

The target population within this research is represented by the small and mediumseized enterprises active in Romania in 2012.

#### Sampling and data gathering

The obtained sample is represented by a number of 299 Small and medium-sized enterprises, this allowing the use of a high number of statistical techniques for the gathered data analysis.

The differences registered between the structure of the sample and that of the population do not exceed the value of  $\pm -5\%$ .

This suggests that the structure of the sample is quite close to that of the target population, thus increasing the degree of confidence in the results obtained upon data statistical analysis.

#### **3.4. RESEARCH INSTRUMENT**

Research data were gathered by the help of a survey. The author, due to the fact that the model proposed within this paper is a new one, considers adequate to propose some alternative conceptualizations for some of the measuring scales of its components, whereas for the other ones valid measuring scales, existing in the specialty literature, are being used. All measuring scales used within this survey are seven step Likert scales, the extremes being 1 and 7.

Regarding the measuring construct-scale relation, opinions are divided in the specialty literature, no consensus being reached concerning the optimal measuring modality of the value components.

Taking into consideration that things are not yet in favor of none of the measuring possible modalities of the value components, the reflexive modality is adopted in the present paper, because statistical programs for data analysis in this modality are better developed and more easily to be used.

#### CHAPTER IV. - RESEARCH RESULTS

Taking into consideration that the relations supposed to exist between the proposed model are of dependency, and within the respective model there are multiple relations between the dependent and independent variables, according to Hair et al. (2010), the statistical technique that should be used for their analysis is the one of Structural Equation Modeling.

This statistical technique supposes completion of two successive stages in the view of research data analysis. The first stage supposed a validating factorial analysis of the variables taken into consideration, and the second stage is determined by causal relation analysis established between these variables.

Upon gathered research data analysis, the results obtained within this study confirm much of the proposed research hypotheses. The different types of benefits and also the different types of sacrifices have a significant impact, from the statistical point of view, on satisfaction. In the same time, the relation between satisfaction and loyalty is the one foreseen within the proposed conceptual model, satisfaction having a negative impact on loyalty (the intent to change).

Regarding the opportunity to include different risk types as antecedents of value components, this approach is an adequate one, fact confirmed by the results of the present study. In exchange, placing risk on the position of moderator of the relations between benefits and sacrifices and satisfaction on one hand, and also of the relation between satisfaction and loyalty on the other hand, is not as adequate, none research hypotheses proposed in this respect being confirmed within this study.

Regarding the direct relations supposed to exist between the different components of value and loyalty, they are confirmed only for emotional benefits and sacrifices. Even in this situation, introduction of the satisfaction concept within the structural model changes the intensity of the connection between the respective constructs. Thus, in the

case of direct relations between the emotional and loyalty benefits, this is totally mediated by satisfaction, and in the case of the relations between emotional sacrifices and loyalty, the respective connection is also partially mediated by satisfaction.

In conclusion, the proposed conceptual model is mostly confirmed by empirical results obtained upon gathered research data analysis. Thus, this model, although it needs some "refinements", can be used, under some reserves, in modeling the concept of perceived value on the Romanian organizational market.

#### CHAPTER V. - GENERAL CONCLUSIONS

#### 5.1. THE CONTRIBUTION OF THE STUDY TO GENERAL KNOWLEDGE

Taking into consideration the results obtained, the present study has the following contribution to the general knowledge of the concept of value. Although research takes place in the context of the Romanian organizational market, this paper is one of the first ones examining the relations between different types of risk and value perceptions in the wider field of organizational marketing.

The results of this study confirm the point of view according to which risk is a key determinative element in value perception formation. Also, these results offer information referring to the modality in which different risk types act on value.

Different behavior of benefits and sacrifices in relation to satisfaction, offer arguments in favor of (Spiteri & Dion, 2004; Whittaker et al., 2007; Faroughian et al., 2012) the ones adopting an approach at the level of the value concept components and, in the same time, questions the results obtained within the studies treating this concept from a unidimensional perspective or as a multidimensional construct of a high abstracting level.

Although some additional research to support the results obtained is needed, the present subject lies in the same line of concern expressed by Edwards (2001) referring to the lack of clarity and manifestation of confusion effects when constructs of high abstracting level are being used.

In the end, the present research supports the results obtained by Lam et al. (2004) and Farougian et al. (2012) concerning the role of mediating variable played by satisfaction, of the relation between value and loyalty (the intent to change).

#### **5.2. MANAGERIAL IMPLICATIONS**

The results obtained within this paper can offer a real support in managerial decision making process, thus bringing a series of contributions to the practical activity of the trading companies.

First, this study offers empirical proofs concerning the impact of different risk types (functional, financial and psychosocial) over the value components. The trading companies supplying goods and services should underline the fact that a quality offer, corroborated with an observance of the concluded contracting conditions, and also with an offered service and an adequate guarantee, lead to minimizing the functional and financial risks and, also, directly contribute to a cut in the buyers' total costs. In the same time the customers of the respective companies should be assured that the use of the offered products and services will have no negative impact on the status of their own organizations, and also that no psychological damages will be caused to their employees.

In the case of some new customers, the previously mentioned facts can be reached by presentation of some study cases and/or by the help of the organizations that already use the offered goods and/or services.

In the case of the current customers, the supplying trading companies should offer consultancy on the modality of how risk minimizing can contribute to the benefit growth and also to cuts in sacrifices; for example, the employees of some organization can benefit of the effect of a cut in the performed mistakes (psychological benefits) or a cut in the frauds of the same employees can positively affect the respective organization (sacrifice reduction).

Secondly, the behavior of the value components related to satisfaction suggests that the efforts taken in the view of satisfaction increase felt by the consumers should be redirected to perception improvement over their benefits and also to a reduction of the perception on the sacrifices borne by them,. For example, reaching excellency in the field of functionality or the construction and maintenance of an excellent reputation on the market, can have a significant contribution over the profits of a trading company supplying goods and services. In the same time, avoiding and solving amicably conflicts, that can occur between the supplying companies and their customers, can also lead to the assurance of a long-term profitability of the respective organizations.

Thirdly, the results of this study prove once again the significant role played by satisfaction over loyalty. Taking into consideration the competitive nature of the business environment, the organizations should offer a higher value to their customers compared to the competition to reach a as high as possible satisfaction level for the consumers. Thus, these organizations through the value-satisfaction causal chain can improve their customers' loyalty, thus ensuring a relatively sure and constant over the time level of the accomplished profits.

## 5.3. THE LIMITS OF THE UNDERTAKEN RESEARCH AND FUTURE RESEARCH DIRECTIONS

Although the present paper has a series of merits and contributes to the enrichment of general knowledge referring to the value concepts, it has a series of limitations which, on the other hand, corroborated with the empirical results obtained, offer the possibility of some new future research directions.

First, due to the dynamic and temporal nature of the value, the use of a longitudinal study as alternative to the transversal one adopted within this paper, would allow checking the stability of the results obtained within the present research, over the time.

Secondly, this study was performed in the context of the organizational market from Romania. In the view of generalizing the obtained results, the conceptual frame proposed/aimed for the study of the value should be tested in some other countries too. Thirdly, due to the contextual nature of the value, constructs as strategic orientation, organizational values or trust should be taken into consideration within the aimed conceptual pattern/model.

Fourthly, and last, the possibility of modeling the value components by the help of a formative and not reflexive latent variable should be explored. Pros and cons for their use are divided, the author considers it necessary for such a dilemma to be clarified on the future.

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