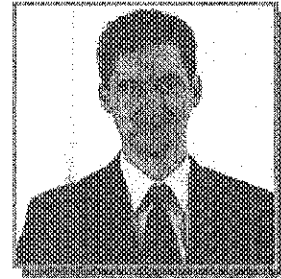


## CURRICULUM VITAE



### Personal details:

**Name:** Zsolt Gergely

**Date of birth:**

**Nationality:**

**Place of residence:**

**Contact:**

### Employment:

**2008.02 - present IT Services Hungary Kft. (T-Systems)**

**2013- present Head of Recruitment ITSH**

- Managing of the Recruitment function end to end with a yearly throughput of 1000+ employees including leadership positions mainly in the IT domain (Developers, System administrators and engineers, IT helpdesk agents, Leadership positions and other back office positions)
- Managing the full portfolio of sourcing channels and their budget (vendor selection and relationship management, employee referral program, online channels, institutional cooperation)
- Working in close cooperation with the management board and reporting directly to one of the MDs of the company
- Responsible for a team of 20+ colleagues present on 4 sites within Hungary

**2011- 2013 Head of Recruitment – Debrecen**

- Implemented and operated the main recruitment channels, such as university relations, employee referral program, social media platforms, trainee program, agencies
- Managed a team of 5-7 recruiters and worked closely together with all the local Service lines
- Elaborated and implemented local policies

**2008- 2011 HR Business Partner**

- HR SPOC for several large business units
  - Responsible for the main HR functions such as change management, compensation, training and development, payroll, employee administration and labor market related topics
  - Involvement in sourcing projects
-

2006.10 - 2008.01 Day Trader Ltd (Romania)

**HR Generalist**

- Responsible for HR processes covering the whole employee lifecycle, with emphasis on performance management, compensation, development and talent acquisition
- Took part in the buildup phase of the company and helped the elaboration of procedures and policies

2005.09 – 2006.09 Petri-Mór Gymnasium (Romania)

**Psychopedagogical Assistant** (One year fixed term contract)

**Education:**

Ongoing study - **PhD** program in **Counseling** at Babes - Bolyai University, Reformed Theological Faculty

2006-2007 **MA** program in **Counseling** Psychology at Babes - Bolyai University, Reformed Theological Faculty

2000-2004 **Bachelor in Psychology** at Babes – Bolyai University, Faculty of Psychology and Science of Education

**Professional trainings:**

Leadership Excellence Program (Dale Carnegie and Neosys, 2012-2014)

HR Business Partner Master Class (HR Hungary Ltd. 2012) and various other soft skill trainings

PMA training with Szinergia in 2011

**Voluntary activity:**

2006 – present

Psychological counseling of addiction patients at the MBTSZ Addiction centre in Debrecen

**Language skills:**

English C1 Business Fluent

German B2 Fluent

Romanian C1 Business Fluent

Hungarian Native

**PC skills:**

MS Office Package

SAP HR Module

Various recruiting platforms (People Fluent, Taleo, Success Factors, etc.)