

PERSONAL INFORMATION **Tonk Gabriella**

WORK EXPERIENCE

October 2014 - present **Project manager**
Intercommunity Development Association Cluj Metropolitan Area

Manager of the project: "Social interventions for de-segregation and social inclusion of vulnerable groups in Cluj Metropolitan Area, including the disadvantaged Roma", which is a social intervention project which uses an integrated approach to social inclusion.

The project promotes coordinated interventions necessary for the resettlement and social inclusion of marginalized Roma in the following areas: education, social assistance, employment, adult education, social housing, community empowerment, youth and culture, community security, project generation. The focus is equally divided between the institutional facilitation and community facilitation which are running in parallel, matching the Top-down and Bottom-up approach in local development.

The main objectives of the project are:

- (1) Planning and implementing coordinated interventions necessary for the resettlement and social inclusion of marginalized Roma communities from Pata Rat area
- (2) Building social houses, human capacity and soft infrastructure with a multidimensional approach, using interlaced project threads

The specific approach of the project is reflected on three levels:

- Horizontal networking, through involving all stakeholders and nurturing sectorial and inter-sectorial partnerships
- High level of community participation, leading to citizen involvement and ownership
- Participatory design, based on the last two years of community coaching

Budget: 3 170 500 EUR

Implementation period: September 2014-April 2017

20 June 2012 – May
2014

Local project coordinator
United Nations Development Programme, Bratislava Regional Centre, New York (United States)

Coordination of project entitled: "Preparatory Phase for Model Project: making the most of EU Fund for Sustainable Housing and Inclusion of disadvantaged Roma (explicitly but not exclusively targeted) in Cluj Metropolitan Area" and "Area-Based Interventions for making the most of EU Fund for Sustainable Housing and Inclusion of disadvantaged Roma in pilot areas in Romania & across the border to Serbia, Macedonia and Turkey".

The overall objective of the project is to ensure that applicable EU, national and local programs and funds benefit the most vulnerable categories of disadvantaged populations in Cluj. The project is instigated by the precarious living conditions of Roma in the Pata Rat district. The project will deliver:

(1) bottom up planning and participation mechanisms to ensure democratic and inclusive participatory practices in the implementation of EU programs and funds to Cluj;

(2) local democratic governance and partnership forums to ensure horizontal coordination for the achievement of the overall objective.

Under the overall guidance of the UNDP and the technical supervision of OSI, the Local Project Coordinator leads the Project Team, in delivering on the three objectives of the proposed initiative, namely:

1. Community development of Roma communities (of Pata Rât) for enhanced participation in planning and implementation of projects addressing housing deprivation of Pata Rât area and in the inclusion strategy of Cluj.

2. Participatory assessment of housing requirements and capabilities of the people living in Pata Rat against the background of available/possible housing improvement policy options.

3. Empower local development stakeholders and strengthen the partnerships between them to develop a housing project dossier based on expressed options (above) for inclusion in the Integrated Plan for Urban Development of Cluj Metropolitan Area.

January 2010 –
September 2012

Researcher

Babes Bolyai University, Cluj Napoca (Romania)

Balkan Epidemiological Study on Child Abuse and Neglect (BECAN), project financed by European Commission and co-funded by DG Research in the context of FP7-Cooperation. BECAN is an epidemiological study conducted in 9 Balkan countries aiming at mapping child abuse and neglect (CAN) in the general population of 11 to 16-year-old children and at identifying the number of reported/detected cases of CAN being recorded in research countries.

Responsibilities in BECAN Project:

Coordination of case based surveillance study (CBSS) in Romania. Specific objectives of BECAN CBSS are:

-Identify CAN incidence rates, based on already existing data in the same geographical areas and for the same time period as the epidemiological survey is conducted in participating countries.

-Collect data on child maltreatment from a range of sources nationwide regarding characteristics of individual cases including case identity, child-, incident-, perpetrator(s)-, caregiver-, family-, household, previous maltreatment-, agencies involved- and services provided-related information. On the basis of this information the objective is to outline the profile of maltreated children and their families, to identify potential risk factors and characteristics of groups at risk, to explore the severity of CAN in terms of duration and harm/injury and to outline investigation outcomes, including substantiation rates, placement in care, use of child welfare court, and criminal prosecution.

-Collect data related to characteristics of the existing surveillance infrastructures, identify common patterns and differences in the methods and tools used, policy development.

Development of working tools: extraction forms and brochure;
Training of field operators, sampling, organizing the field research,
communication with the Ministry of Labour, Family and Social Protection,
Processing data and completing the results of the study.

01 November 2010 – 01
November 2012

project manager

Communitas Foundation, Cluj Napoca (Romania)

Managing the project entitled "Social inclusion of disadvantaged youngsters". The project propose to offer a place, forming a *club* for meeting, integration and sharing experience for college students who were grown up in child protection institutions. The club is hosted by the Babes Bolyai University, the Faculty of Sociology and Social Work, which is the partner of the project. The youngsters have club meetings in every second

week, which serve as a space for personal development, meeting and knowing new people, and organize leisure activities for the members, financed by the Communitas Foundation. The club is organized and led by a social worker, enrolled in Master's degree in Social Work, who has grown up in children's home, herself.

- 01 April 2009 – 01 April 2011 project manager
Foundation for School, Cluj Napoca (Romania)
Management of project entitled "Training in child protection issues for specialized staff of local authorities"
- trainer in the same project
- 15 December 2006 – 15 March 2009 Deputy State Secretary
National Authority for the Protection of Children Rights, Bucharest (Romania)
Coordination and management (between February 2008–September 2008, performing attribution corresponding to the Secretary of State)
- Representation of the institution on the international level and in relationship with other governmental and non-governmental partners
- Representation of the institution in the relationship with the mass-media representatives
Main activities of coordination:
- coordination of elaboration of the National Plan of Action aimed at Preventing the Violence against children
- coordination of a nationwide study regarding the prevention and intervention, legislation and training of professionals in the issue of child maltreatment (project financed by UNICEF)
- coordination of the elaboration of the Romania's report concerning the violence against children for the Council of Europe
- coordination of the National Interest Programs for 2008 and other programs of the NAPCR
- coordination of the activities aimed at the issuing of specific legislation
- coordination of the campaign named "Your Hands should Protect not to Punish. Raise your hands against beating", developed in collaboration with the Information Office of the Council of Europe in Bucharest, Ministry of Education, Research and Youth, National Council of the Audio Visual, Scheherazade Foundation
- coordination of the activities concerning the issuing of cost standards for the child within the child protection field
- participation within the editorial group of the Council of Europe responsible for the issuing of the documents referring to the "European Recommendations for an unitary elaboration of the national strategies against violence"
Main activities of representation:
- representation of Romania within the Group „L'Europe de l'enfance" and at the official launching of the European Forum for children Rights by the European Commission, Berlin, June 2007
- representing Romania at the high level meeting for the evaluation of the progresses registered in the implementation of the Action Plan concerning the children rights, of the UN General Assembly, December 2007, New York
- coordination of the Romanian delegation within the Romanian – British partnership, initiated by the Romanian and British Prime Ministers.
- representing the Romanian Government at the High Level Conference „Towards a strategy for 2009-2011" organized by the Council of Europe within the program „Building a Europe for and with Children" Stockholm, September 2008
- presentation of the Romanian experiences at the technical seminar focused on „Violence against children: linking international co-operation to national strategies" la Stockholm, September 2008

01 October 2004 – 01
October 2011

collaborator, PhD student

Babes Bolyai University, Cluj Napoca (Romania)

- seminar "Methods of Social Assistance: group and Community"

- seminar "Child Protection"

- seminar "The social assistance system in Romania"

- Researcher in the "Balcan Epidemiologic Study on Child Abuse and Neglect" – epidemiological and incidence comparative study in 9 Balcan countries on the phenomena of child maltreatment. The incidence study in Romania aims to analyze the data bases of child protection directorates and the quality of data available regarding the issue of child maltreatment. The main scope of the study is to develop a commune register system for the child protection services of Balcan countries which will allow a more proper monitoring of the phenomena and the effectiveness of policy measures.

- Contribution to development of research tools (questionnaires and handbook for field researchers)

01 April 2000 – 01
October 2006

Psychologist

The Association of Women against Violence –ARTEMIS, Cluj Napoca (Romania)

psychological and social assistance for the sexually abused children, supporting significant adults and professionals: psychological counseling, collaboration with local child protection services, Police, forensic medical institute, School Inspectorate, organizing case conferences, editing of relevant materials concerning the sexual violence,

- project coordinator and trainer in the project "Training for Professionals regarding Child Protection Issues" 2002-2005

- The Association of Women against Violence –ARTEMIS, Calea Dorobantilor no. 76, Cluj-Napoca

- coordinator, psychologist in temporary shelter for women and children victims of the abuse and domestic violence.

Main activities and responsibilities: - shelter's management developing new relations with the local and central authorities, with institutions and partner organizations from national or international level, representation within the National Coalition of the NGOs with Programs for Combating the Violence against Women, organizing regional, national and international conferences and seminars, project writing, fundraising;

- psycho social assistance for women, victims of domestic violence: individuals and group counseling, representing the clients interests (advocacy) in relationship with different organizations and institutions; training: participation as trainer at seminars with the themes of domestic violence, management of shelter for women

2000-2001

The psychodrama Society J.L. Moreno, the ARTEMIS Program, Cluj-Napoca

- Counselor Psychologist at the temporary shelter for girls, victims of the sexual abuse.

Main activities and responsibilities: - social and psychological assistance for the shelters' clients: (initial assessment, drawing up the intervention plan, individual and group counseling, educational counseling, social and professional reintegration including the victims of human trafficking), developing the relations between the local social assistance institutions, creating a network of institutional support, writing projects

SCIENTIFIC PUBLICATIONS

Tonk, G. & Adorjányi, J. (2011). *Analysis of the Romanian National Data System on Child Abuse and Neglect*. In.: *Social Change Review*. Vol. 9, 1. pg. 67-86.

Tonk, G., Adorjányi, J. & László, E. (2012). *Providing Services to Maltreated Children and Their Families. Some Findings of Romanian Case Based Surveillance Study*. In.: *Revista de Asisten Social*, anul XI, nr. 2, pp. 3-7.

Antal Imola, Roth Maria, Dinapogias Athanasios, Tonk Gabriella, Diaconescu Maria, *Utilizarea bazelor de date minimale ca sistem de procedure în cazul expunerii copiilor la abuz și neglijare* (2015). In Daphne Project "Coordinated Response to Child Abuse & Neglect via Minimum Data Set", UBB Cluj-Napoca (60 p.)

Dinapogias Athanasios, Antal Imola, ...Tonk Gabriella, *Protocol de colectare de date pentru cazurile de copii, victime ale abuzului și neglijării prin setul minimal de date*. 2015, "Coordinated Response to Child Abuse & Neglect via Minimum Data Set". Daphne Project, publicat pe site-ul www.prevenireaviolei.ro/smd/ (14 p.)

George Nicolais, Dinapogias Athanasios, Antal Imola..., Gabriella Tonk, *Protocolul pentru prevalarea datelor asupra ANC din arhive și baze de date*. In Proiectul BECAN "Case-Based Surveillance Study" (2011), publicat pe site-ul proiectului http://www.becan.eu/sites/default/files/uploaded_images/D4_1%20WP4%20CBSS%20Protocol_RO.pdf (15 p.)

EDUCATION AND TRAINING

01 October 2006 – 01 July 2011

PhD studies

Babes Bolyai University, Cluj Napoca (Romania)

Doctorate studies in the sociological field "Evaluation of the child protection system in Romania from the perspective of the system's answer to child maltreatment cases"

01 October 1998 – 01 July 1999

Specialized studies in Health and Education Psychology

Babeş-Bolyai University, Faculty of Sociology and Educational Sciences, Cluj Napoca (Romania)

Health and educational psychology

01 October 1994 – 30 June 1998

University Degree Diploma

Babeş-Bolyai University, Faculty of Psychology and Educational Sciences, Cluj Napoca (Romania)

Psychology

PERSONAL SKILLS

Mother tongue(s)

Hungarian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Romanian	C2	C2	C2	C2	C1
English	C1	C1	B2	B2	B2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user
Common European Framework of Reference for Languages

Communication skills Good communication skills, experience in management positions and teamwork

Organisational / managerial skills Good leadership and organizational skills

Job-related skills *Training for working within the shelter for sexually abused girls* – organized by Wildwasser Germania
Training in the working with the victims of domestic and sexual violence – organized by Wildwasser Germania
 Psychodrama assistant

Computer skills Usual use of computer: Word, Excel, PowerPoint, Internet explorer, SPSS, etc

