

CURRICULUM VITAE (CV)

Position Title and No.	-
Name of Expert:	POPA Razvan Daniel
Date of Birth:	
Country of Citizenship/Residence	

Education:

ProExpert in facilitation, moderation and training methods, 2009, Romania	“Train of the Trainers” (ToT)
InWEnt Capacity Building Internation in “Branding Products and Regions”, 2008, Germany	Certificate in “Regional Branding and Marketing of Local Products and Services”
Technical University, Cluj Napoca, Romania and The Academic School in Management, Minnesota, USA in Management(MBA), 2005-2008, Romania	Certificate in Business Management
IMO (Institute fuer Marktoekologie) Inspection and Certification in organic farming, Organic Certification, 2007-2010, Romania	Certificate in Organic Certification: UE, JAS and NOP,
InWEnt Capacity Building International; Training and moderation techniques, 2007, Germany	Certificate in Moderation and communication Techniques
In WEnt Capacity Building International, 2007, Germany	Certificate in “Elaboration of Local Development Strategies for LEADER (EAFRD)
Technical University; Cluj- Napoca University of Minnesota; U.S.A 2004-2005, Romania	Post Graduate University Degree in Ecological Management
Babe's - Bolyai University; 2006-2007, Cluj- Napoca, Romania,	Master in “Systemic Ecology and Biodiversity Conservation” Master degree
Botanic Institute and Pharmacology, University Erlangen, Nurnberg, 2002-2006, Germany.	Certificate Multivariate Methods in Ecology

Babes - Bolyai University, 2000-2005, Cluj-Napoca, Romania.	Diploma in Biology-Chemistry
Standige Konferenz der Kulturminister der Lander in der Bundesrepublik Deutschland, 1998, Romania	German Language Certificate

Employment record relevant to the assignment:

Period	Employing organization and your title/position. Contact info for references	Country	Summary of activities performed relevant to the Assignment
2004 - present	ADEPT Foundation Agri-environment and Biodiversity Conservation	Romania	I implemented agri-environment and rural development projects and policy development at the national and EU levels. I also excel in creating project proposals and writing reports.
2016	Ministry of Environment Advisor For references: Tel: +40 021/408 9642 e-mail: registratura@mmediu.ro;	Romania	N2000 sites management plans evaluation.
2017	Rottenburg University, Germany Team Member	Romania	"DBU NatReg-RO (Nature Oriented Regional Development in SSE) – Identification of Priority Regions for Conservation of Biodiversity in Romania; Deutsche Bundesstiftung fuer Umwelt (DBU)"
2017	Ministry of Agriculture Advisor For references: Tel: + 4-021-307-24-11 e-mail: cabinet@madr.ro;	Romania	State Secretary's office, responsible for rural development agriculture policy and implementation.
2016 - 2019	ADEPT Foundation Local project coordinator	Romania	Developing and implementing pilot agri-environment policies, training and research. "Results-

			based agri-environment schemes for support of broad biodiversity at the landscape scale in Transylvanian High Nature Value farmland
2016-2023	Babeş-Bolyai University Team member, junior researcher	Romania	Implementing biodiversity and agriculture related research projects.
2016	Romanian Network for Rural Development – RNRD Trainer and Speaker	Romania	Good Agricultural and Environmental Conditions (GAEC); Activ Farmer training modules.
2015 - 2016	Ministry of Agriculture Project coordinator, fieldwork expert For references: Tel: + 4-021-307-24-11 e-mail: cabinet@madr.ro;	Romania	"Establishing the current level for monitoring high natural value grasslands in Romania."
2015	Propark Foundation Trainer, Speaker, Conflict resolution	Romania	N2000 consultation and implementation, conflict resolution in 12 meetings in 6 communes in NV Romania (Rosiori, Girisu de Cris, Tomnatic, Uivar, Livezile and Turda)
2015 - 2018	ADEPT Foundation Research, project management	Romania	"Changes in agricultural practices through ecological engineering and optimal use of natural resources."
2014 - 2016	Romanian Small Farmers Association (CATAR) Board Member, Secretary	Romania	Project management and implementation for the member associations.
2014 - 2021	Romanian Network for Rural Development – RNRD Trainer	Romania	Support in the development of the National Rural Development Network

2014	Propark Foundation Trainer	Romania	High Nature Value (HNV) project, trainer for different stakeholder groups - Development of training materials, training on agri-environment in 5 regions from Romania.
2014	Romanian Network for Rural Development (RNRD), Trainer, facilitator	Romania	Developing training curricula and implementation of trainings on rural entrepreneurship (case studies, branding and marketing) for farmers, local authorities and other stakeholders.
2014	Daphne Institute Policy evaluator	Romania	Project "Nr. 070307/2013/666787/SER/B3 - Technical and scientific support about the Habitats and Birds Directives; country Rural Development Programm evaluation; (environmental measures)
2013	Regional Environment Protection Agency (EPA Sibiu), Trainer, facilitator	Romania	Implementation of ecosystem services and development of new agri-environment measures. Environmental and agricultural policy.
2013	Graffiti SRL, Petrom Trainer	Romania	Training on local branding for products and services.
2013	Local Action Group (LAG)-Dealurile Târnavelor Adviser, facilitator	Romania	Promoting environment measures in the region for new investments financed through the ENRD; support in developing the local strategy.
2012	Romanian Network for Rural Development (RNRD) Adviser, facilitator	Romania	"High Nature Value, Benefits for Biodiversity & Local Communities - promoting Measure 312 (small investment development); new jobs development in rural areas; thematic expertise; case studies
2010	Ministry of Agriculture Adviser, facilitator	Romania	Awareness raising among the local stakeholders, the LEADER approach

	For references: Tel: + 4-021-307-24-11 e-mail: cabinet@madr.ro;		
2010	Central European and Eastern Web, CEEWeb, Hungary Adviser, facilitator	Romania	"Sharing Fresh EU Accession Experience in Rural Development and Agri-environment Management"
2010	Ministry of Agriculture Moderator, trainer For references: Tel: + 4-021-307-24-11 e-mail: cabinet@madr.ro;	Romania	TAIEX - Workshop/RTP41141/ Workshop on Rural Development - A new concept for the Romanian village"
2010	Ministry of Agriculture Moderator, trainer For references: Tel: + 4-021-307-24-11 e-mail: cabinet@madr.ro;	Romania	TAIEX - Workshop/RTP33311/"Developing Transylvanian villages through rural development measures"
2010	WWF-DCP Romania Trainer	Romania	Developing curricula and training modules branding regions, products and services, "Encouraging Local Community to Support the Conservation of Brown Bear and their Habitats in Țibles Mountains, Maramureș"
2010 - 2013	ADEPT Transylvania Foundation Field work project coordination	Romania	"For Nature and Local Communities - The bases of a Natura 2000 integrated management in Hârtibaciu - Tarnava Mare -Olt." – developing reports, coordination of more the 10 field experts, research, monitoring of biodiversity.
2009 - 2011	ADEPT Foundation Project coordination and implementation, trainer	Romania	Financed Innovation Norway, organic agriculture audit and training, "Promoting sustainable production for small-scale farming

			communities in a Natura 2000 landscape in Transylvania.”
2010	Local Action Group (LAG), Dealurile Târnavelor, Adviser	Romania	Project implementation of “Developing local strategy for the LAG-Dealurile Târnavelor.”
2009 - present	Green Echoes NGO Vice-president, team member	Romania	Project implantation - “Sustainable huts management in Alpin areas” Training and Guidance in the Sustainable Management of Mountain Huts and Inns and environmentally friendly behaviour in the Carpathian mountain regions”
2009-2012	The Deutsche Bundesstiftung Umwelt DBU (German Federal Environmental Foundation), Adviser, agri-environment compensatory payment policy development	Romania	„Introduction of integrative conservation strategies in the designated Natura 2000 site “Dealurile Clujului” to protect Europe-wide important occurrences of endangered species and their habitats”
2007	ADT & InWent, Germany Team leader, trainer	Romania	Implementing the project EuropeAid/122572/D/SER/RO - Vocational Training for developing competencies related to agricultural methods to protect the environment and conserve the rural landscape - "Improving the professional competencies of farmers, managers of farms in ecological technologies and the protection of biodiversity through extensive grassland management."
2007-2010	Institut fuer Marktoekologie (IMO), Switzerland Country manager, organic audits and evaluation	Romania	Inspection and evaluation in organic farming. Company management.

2004 - 2007	World Wildlife Fund (WWF) by Darwin Initiative UK Field expert, team member	Romania	"Conservation of Eastern European Medicinal Plants - Arnica montana in Romania" - Developing a model for sustainable production of and trade in Arnica montana in the community of Garda-de-Sus, resulting in benefits for both biodiversity and the rural livelihoods"
2000 - 2003	Freiburg University, research Junior researcher	Romania	"Perspectives for Traditional Landscape Conservation in Eastern Europe" – Identification of socioeconomic and ecological potentials for sustainable rural development processes in the mountainous region Apuseni.

Membership in Professional Associations and Publications: N/A

Membership in Professional Associations:

- Freelance consultant for more than 16 years.
- Board member at ADEPT Foundation, 2011-2023.
- IMO Romania, country manager, organic audits for more than four years.
- NACCON Ltd., manager for two years.
- Babes-Bolyai University, Romania: research assistant, a researcher for four years.
- Ministry of Environment, Romania: Habitat and Bird EU Directive, protected areas, management plans evaluation, adviser for six months.
- Ministry of Agriculture, Romania: State Secretary Advisor on Agri-Environment and Rural Development Policy, adviser for 3 months.
- Ministry of Environment, World Bank, Romania: Agriculture Expert for two months, October – December 2023.

1. Publications:

- We are linking Biodiversity to High Nature Value and Organic Farming in Romania, Page, N., Akeroyd, J. R., Popa, R 2009 Conference proceedings, Organic Agriculture, Biodiversity and Business, September 30 - October 1, 2009, Sofia, Bulgaria.
- Organic Agriculture and Protection of Biodiversity in Romania, Page, N., and Popa, 2010 In Organic Farming and Biodiversity in Europe.
- Linking High Nature Value Grasslands to Small-Scale Farmer Incomes: Târnava Mare, Romania, Page, N., Popa, R., Gherghiceanu, C., Balint, L. 2010 In Mountain hay meadows – hotspots of Biodiversity and traditional culture, Editor: Barbara Knowles, Publisher:

Society of Biology, London, 2011. High Nature Value Farming in Europe, Verlag regional kultur Edited by Rainer Oppermann, Guy Beaufoy and Gwyn Jones, 2012, Lead author of Romania chapter, pages 346-357.

- Managing farmland in Natura 2000, Case Studies 2013, Author, Romania chapter, Case Studies, under European Commission Guidance on farmland management in Natura 2000.
- The Life project STIPA: Saving Transylvania's important pastoral agroecosystem, John Akeroyd, Laura Sutcliffe, Razvan Popa & Nat Page 2014 Family Farming in Romania, Nathaniel Page, Razvan Popa 2013.
- Combining Approaches to Support High Nature Value Farmland in Southern Transylvania, Romania, Laura Sutcliffe, John Akeroyd, Nat Page, Razvan Popa 2015 Hacquetia DOI:10.1515/hacq – 2015 – 0011.
- The Conservation Status of Grasslands Habitats identified in the "Hartibaciu – Tarnava Mare –Olt, Silvia Oroian, Mihaela Samarghitan, Razvan Popa, Tatiana Calalb 2014 Natura 2000 Site; Contributii Botanice – XLIX:179-189, Gradina Botanica "Alexandru Borza" Cluj Napoca. Study the conservation status of species of community interest in the "Hartibaciu – Tarnava Mare, Silvia Oroian, Mihaela Samarghitan, Tatiana Calalb, Mariana Hitritiu, Razvan Popa 2015 " Natura 2000 Site; Contribution Botanice – XLIX:113-122, Gradina Botanica "Alexandru Borza", Cluj Napoca.

Language Skills (indicate only languages in which you can work):

Language	Reading	Speaking	Writing
Romanian	(mother tongue)		
English	Excellent	Excellent	Excellent
German	Excellent	Excellent	Excellent

Adequacy for the Assignment:

Detailed Tasks Assigned on Consultant's Team of Experts:	Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned Tasks
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2007 – present Biologist, Agri-environment officer Nature protection, agri-environment and rural development – ADEPT Foundation We are developing and reporting project proposals, managing and implementing projects, providing training and capacity building for local communities and farmers, accessing markets for local products, developing local and regional brands for products and services, managing farmers' associations, supporting extensive farming systems, implementing rural development programs, advocating for policy development on the national level and EU policy, coordinating fieldwork, and developing inventorying and monitoring methodologies for biodiversity. We are also involved in pilot projects for result-based schemes for agri-environment policies. September 2023–March 2029, Transylvania, in 10 Natura 2000 sites in 4 counties. Developing best practices in butterfly conservation in Central and Eastern Europe	<u>Name of assignment or project:</u> Adept Transilvania Foundation <u>Year:</u> 2007 – to date <u>Location:</u> Romania <u>Client:</u> Local Community, Farmers <u>Main project features:</u> - Nature protection, agri-environment and rural development <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u> - Nature protection, agri-environment and rural development – ADEPT Foundation - We are developing and reporting project proposals, managing and implementing projects, providing training and capacity building for local communities and farmers, accessing markets for local products, developing local and regional brands for products and services, managing farmers' associations, supporting extensive farming systems, implementing rural development programs, advocating for policy development on the national level and EU policy, coordinating fieldwork, and developing inventorying and monitoring methodologies for biodiversity. We are also involved in pilot projects for result-based schemes for agri-environment policies. <u>Name of assignment or project:</u> Adept Transilvania Foundation <u>Year:</u> September 2023–March 2029 <u>Location:</u> Romania <u>Client:</u> European Biodiversity <u>Main project features:</u> - Developing best practices in butterfly conservation in Central and Eastern Europe <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u>
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The project aims to restore and protect 15 butterfly species in 30 Conservation Areas covering 1,000 hectares. We'll create 30 km of edges, establish wetlands and plant food. We'll also acquire 70 hectares, restore populations of 6 species, and designate new localities. We'll gather scientific data, collaborate with stakeholders, implement a Biodiversity Credits Scheme, and initiate a citizen science project. We will replicate best practices seven times and develop links to the European Biodiversity Monitoring Scheme. 2023–2029 at National Level, Developing Advisory Service (AKIS) in Romania. Climate Smart Advisors: Connecting and mobilizing the EU agricultural advisory community to support the transition to Climate Smart Farming, Horizont Europe project, ID:101084179 Collaborating with local and EU projects, initiatives, AKIS actors, and policymakers to address shared needs, challenges, and lessons learned and 2) conducting Co-Design Innovation Experiments to improve advisors' involvement in innovation processes. Lastly, we will implement a comprehensive communication strategy at the EU and national levels to ensure the widespread distribution of our findings. September 2020 – December 2023, Transylvania, Romania.	- The project aims to restore and protect 15 butterfly species in 30 Conservation Areas covering 1,000 hectares. We'll create 30 km of edges, establish wetlands and plant food. We'll also acquire 70 hectares, restore populations of 6 species, and designate new localities. We'll gather scientific data, collaborate with stakeholders, implement a Biodiversity Credits Scheme, and initiate a citizen science project. We will replicate best practices seven times and develop links to the European Biodiversity Monitoring Scheme. <u>Name of assignment or project:</u> National Level, Developing Advisory Service (AKIS) in Romania. <u>Year:</u> 2023–2029 <u>Location:</u> Romania <u>Client:</u> EU agricultural advisory community <u>Main project features:</u> - Climate Smart Advisors: Connecting and mobilizing the EU agricultural advisory community <u>Positions held:</u> Biologist, Agri-environment officer <u>Activities performed:</u> - Climate Smart Advisors: Connecting and mobilizing the EU agricultural advisory community to support the transition to Climate Smart Farming, Horizont Europe project, ID:101084179 Collaborating with local and EU projects, initiatives, AKIS actors, and policymakers to address shared needs, challenges, and lessons learned and 2) conducting Co-Design Innovation Experiments to improve advisors' involvement in innovation processes. Lastly, we will implement a comprehensive communication strategy at the EU and national levels to ensure the widespread distribution of our findings. <u>Name of assignment or project:</u>
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LIFE19 NAT/RO/000602 Demonstrating cooperative approach for good management of Natura 2000 grasslands at the landscape scale in Transylvania « LIFE TransilvaCooperation.» Local coordination It aims to improve the conservation status of specific habitats by managing grassland more effectively. A demonstration farm will showcase innovative livestock and grassland management techniques. Training will be provided to young farmers in cooperative biodiversity management. The plan seeks to show how biodiversity-friendly farming can be economically viable. 2016–2019, Târnava–Mare and Pogany-Havas region, 2 counties in Romania. Project Coordination - ADEPT Transilvania Foundation “Results-based agri-environment schemes for support of broad biodiversity at the landscape scale in Transylvanian High Nature Value farmland”; Contract with European Commission No.07.027722/2014/697044/SUB/B2; research; developing and implementing pilot agri-environment policies based on results; training for farmers, Paying Agency, local authorities; research, developing and implementing pilot payment schemes for farmers and landowners. 2018–2021, Region Central, Romania. Recruiting Expert at ADEPT Transilvania Foundation	Adept Transylvania Foundation. <u>Year:</u> September 2020 – December 2023 <u>Location:</u> Romania <u>Client:</u> Farmers community <u>Main project features:</u> - LIFE19 NAT/RO/000602 Demonstrating cooperative approach for good management of Natura 2000 grasslands at the landscape scale in Transylvania « LIFE TransilvaCooperation.» <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u> - Local coordination It aims to improve the conservation status of specific habitats by managing grassland more effectively. A demonstration farm will showcase innovative livestock and grassland management techniques. Training will be provided to young farmers in cooperative biodiversity management. The plan seeks to show how biodiversity-friendly farming can be economically viable. <u>Name of assignment or project:</u> Adept Transylvania Foundation. <u>Year:</u> 2016–2019 <u>Location:</u> Romania <u>Client:</u> European Commission <u>Main project features:</u> “Results-based agri-environment schemes for support of broad biodiversity at the landscape scale in Transylvanian High Nature Value farmland” <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u> - Târnava–Mare and Pogany-Havas region, 2 counties in Romania. - “Results-based agri-environment schemes for support of broad biodiversity at the landscape scale in Transylvanian High Nature Value farmland”; Contract with European Commission No.07.027722/2014/697044/SUB/B2; research;
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Developing Entrepreneurship; Forty businesses in Region Central and 40 companies in South Muntenia, Romania. Financing businesses in urban areas with benefits for rural areas. January 2014-December 2017, Cluj-Napoca, Romania. Jr. Researcher in H2020 project AGROFORWARD ID:613520, Babes-Bolyai University Agroforestry integrates trees or shrubs with crops and animals, creating ecological and economic benefits. AGFORWARD was a 4-year project led by 23 European organisations to promote sustainable rural development through improved agroforestry practices. Stakeholders will work together to increase understanding, develop better designs, and encourage the adoption of sustainable systems. In addition, bio-economic models will evaluate innovations for positive ecosystem services and profitability. The project will benefit the European economy, environment, and society. 2015, Rosiori, Girisu de Cris, Tomnatic, Uivar, Livezile, Turda, NV Romania. Conflict Resolution, Training, Implementing Agri-environment Measures, Propark Foundation, Brasov, Romania. Training for farmers, local authorities and regional and national agencies in 12 meetings in 6 communes on Agri-environment policy. 2016, Bucharest, Romania.	developing and implementing pilot agri-environment policies based on results; training for farmers, Paying Agency, local authorities; research, developing and implementing pilot payment schemes for farmers and landowners. <u>Name of assignment or project:</u> Adept Transylvania Foundation. <u>Year:</u> 2018–2021 <u>Location:</u> Romania <u>Client:</u> Start up Business <u>Main project features:</u> Developing Entrepreneurship <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u> - Region Central, Romania. - Recruiting Expert at ADEPT Transilvania Foundation - Developing Entrepreneurship; Forty businesses in Region Central and 40 companies in South Muntenia, Romania. Financing businesses in urban areas with benefits for rural areas. <u>Name of assignment or project:</u> Adept Transylvania Foundation. <u>Year:</u> January 2014-December 2017 <u>Location:</u> Romania <u>Client:</u> Babes–Bolyai University <u>Main project features:</u> The project will benefit the European economy, environment, and society. <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u> - Jr. Researcher in H2020 project AGROFORWARD ID:613520, Babes–Bolyai University - Agroforestry integrates trees or shrubs with crops and animals, creating ecological and economic benefits. AGFORWARD was a 4-year project led by 23 European organisations
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N2000 sites Management Plan Evaluation at the Ministry of Environment, Romania Evaluation of N2000 site management plans in Romania before being accepted by the Ministry of Environment. 2016, Bucharest, Romania. Advisor State Secretary Office in the Management Authority at the Ministry of Agriculture and Rural Development, Romania. Support developing and implementing Agri-environment measures in the National Rural Development Program (NRDP), Direct Payments and Rural Development Policies. 2014–2016, Natura 2000 site SCI 0027 Sighișoara-Târnava-Mare, Romania. Project Coordination, a project financed by Norway Innovation Funds project “Ecosystem Services from High Nature Value Farmland”, implemented by ADEPT Foundation, including FSC Certification for 1800 ha in Forest Management. Enhance the rural economy by adding value to local products, providing training, and implementing projects for rural development. In addition, we strive to improve the quality of milk products by utilising green energy at sheepfolds and promoting sustainable use of natural resources. 2010, Cluj-Napoca, Romania	to promote sustainable rural development through improved agroforestry practices. - Stakeholders will work together to increase understanding, develop better designs, and encourage the adoption of sustainable systems. In addition, bio-economic models will evaluate innovations for positive ecosystem services and profitability. The project will benefit the European economy, environment, and society. <u>Name of assignment or project:</u> Propark Foundation <u>Year:</u> 2015 <u>Location:</u> Romania <u>Client:</u> Farmers <u>Main project features:</u> Implementing Agri-environment Measures, Propark Foundation, Brasov, Romania. <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u> - Training for farmers, local authorities and regional and national agencies in 12 meetings in 6 communes on Agri-environment policy <u>Name of assignment or project:</u> Ministry of Environment <u>Year:</u> 2016 <u>Location:</u> Romania <u>Client:</u> Ministry of Environment <u>Main project features:</u> - N2000 sites Management Plan Evaluation at the Ministry of Environment <u>Positions held:</u> <i>Biologist, Agri-environment officer</i> <u>Activities performed:</u> - N2000 sites Management Plan Evaluation at the Ministry of Environment, Romania
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Trainer in LEADER approach – GBI Consulting, contracted by the Ministry of Agriculture and Rural Development, Romania. I was training for 50 adults, including farmers and mayors, in two sessions. The training included presenting case studies, organising field trips, policy measures and agri-environment legislation. 2010, Harghita County, România and Subotica, Serbia. Trainer on Common Agriculture Policies (CAP) – CEEWeb, Hungary. Trainer for 30 participants from 5 different countries from Balkan and Eastern Europe. Preparing the workshop presentations, curricula and case studies for the participants. Environmental and agrarian legislation modules. 2010, Sibiu, Romania. Trainer and Speaker for the Ministry of Agriculture and Rural Development, Romania Two sessions for 60 adults; new EU member experience in implementing agrarian policies and legislation for the Ministry of Agriculture from Macedonia 2010, Sighisoara – Târnava Mare. Development of Local Strategies for Local Action Group (LAG); Dealurile Târnavelor	Evaluation of N2000 site management plans in Romania before being accepted by the Ministry of Environment. <u>Name of assignment or project:</u> National Rural Development Program <u>Year:</u> 2016 <u>Location:</u> Romania <u>Client:</u> National Rural Development Program <u>Main project features:</u> - Advisor State Secretary Office in the Management Authority at the Ministry of Agriculture and Rural Development, Romania. <u>Positions held:</u> Advisor State Secretary <u>Activities performed:</u> - Support developing and implementing Agri-environment measures in the National Rural Development Program (NRDP), Direct Payments and Rural Development Policies. <u>Name of assignment or project:</u> Adept Transylvania Foundation <u>Year:</u> 2014 - 2016 <u>Location:</u> Romania <u>Client:</u> Norway Innovation Funds <u>Main project features:</u> - Natura 2000 site SCI 0027 Sighișoara-Târnava-Mare, Romania. <u>Positions held:</u> Project Coordination <u>Activities performed:</u> A project financed by Norway Innovation Funds project "Ecosystem Services from High Nature Value Farmland", implemented by ADEPT Foundation, including FSC Certification for 1800 ha in Forest Management. Enhance the rural economy by adding value to local products, providing training, and implementing projects for rural development. In addition, we strive to improve the quality of milk
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Development of a local strategy for 8 communes. Developing financing measures for rural development and environment for the LAG Sighisoara - Tarnava-Mare 2009–2012, Sighisoara–Târnava Mare, Romania. Assistant Manager in the project: Promoting Sustainable Production for small-scale farming communities in a Natura 2000 landscape in Transilvania. We expanded local product markets and provided training sessions and interviews for organic farming and certification processes. Additionally, we develop training curricula and conduct market studies for milk products while engaging with all stakeholders. 2009, Cluj-Napoca, Romania. Advisor and Founding Member, Green Echo Association, Romania. We have created eight educational projects on herpetofauna, flora, and birds. Additionally, we conduct monitoring activities for birds, insects, flora, and eco-didactical tourism activities. 2009, Grosii Tiblesului, Maramureş county, Romania. Trainer, WWF–DCP, Romania.	products by utilising green energy at sheepfolds and promoting sustainable use of natural resources. <u>Name of assignment or project:</u> GBI Consulting <u>Year:</u> 2010 <u>Location:</u> Romania <u>Client:</u> Ministry of Agriculture and Rural Development <u>Main project features:</u> - Training for 40 people <u>Positions held:</u> Trainer in LEADER approach <u>Activities performed:</u> - I was training for 50 adults, including farmers and mayors, in two sessions. The training included presenting case studies, organising field trips, policy measures and agri-environment legislation. <u>Name of assignment or project:</u> CEEWeb, Hungary <u>Year:</u> 2010 <u>Location:</u> Romania <u>Client:</u> CEEWeb, Hungary <u>Main project features:</u> - Trainer for 30 participants <u>Positions held:</u> Trainer <u>Activities performed:</u> - Trainer for 30 participants from 5 different countries from Balkan and Eastern Europe. Preparing the workshop presentations, curricula and case studies for the participants. Environmental and agrarian legislation modules. <u>Name of assignment or project:</u> Ministry of Agriculture and Rural Development <u>Year:</u> 2010
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Training programs and presentations on implementing agri-environment measures, funding opportunities, rural development, branding and selling local products, Common Agricultural Policy, national and EU policies, and sales planning. We've trained 80 farmers and producers with practical methodologies and organisation. 2008–2009, Cluj-Napoca, Romania. Management, shareholder – NACCON Ltd. Stakeholder training, support in accessing EU funds, advisor on agrarian and environmental legislation. 2007, Mureș, Sibiu, Brașov, Buzău, Covasna, Suceava, Mehedinți, Maramureș, Hunedoara county, Romania. Team Leader Trainers, Project EuropeAid/122572/D/ SER/RO–ADT&InWEnt, Germany. We trained more than 600 farmers and members of local authorities on Good Agriculture and Environmental Practices, EU Funds, AE payments, soil erosion, organic farming and agri-environment legislation. This involved creating curricula, presentations, workshop methodology, evaluations, and training modules. 2007–2011, Switzerland. Country Manager and Organic Audit – Institut fuer Marktoekologie, Switzerland.	<u>Location:</u> Romania <u>Client:</u> Ministry of Agriculture and Rural Development <u>Main project features:</u> - Trainer for 60 participants <u>Positions held:</u> Trainer <u>Activities performed:</u> - Two sessions for 60 adults; new EU member experience in implementing agrarian policies and legislation for the Ministry of Agriculture from Macedonia <u>Name of assignment or project:</u> Development of Local Strategies for Local Action Group (LAG); Dealurile Târnavei <u>Year:</u> 2010 <u>Location:</u> Romania <u>Client:</u> Local Community <u>Main project features:</u> - Development of a local strategy for 8 communes <u>Positions held:</u> Trainer <u>Activities performed:</u> - Development of a local strategy for 8 communes. Developing financing measures for rural development and environment for the LAG Sighisoara - Tarnava-Mare <u>Name of assignment or project:</u> Adept Transylvania Foundation <u>Year:</u> 2009 - 2012 <u>Location:</u> Romania <u>Client:</u> small-scale farming communities <u>Main project features:</u> - Promoting Sustainable Production for small-scale farming communities in Natura 2000 landscape in Transylvania. <u>Positions held:</u> Assistant Manager <u>Activities performed:</u>
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National Management for IMO Ltd. certifies agricultural products and fields and provides organic certification for wild medicinal plant collections, following ISSC-MAP and Fair Trade standards. 2005–2007, Gârda de Sus; Apuseni Mountains, Alba County, Romania. Team Member, Biodiversity inventorying and monitoring, WWF International financed by Darwin Initiative Biodiversity of alpine grasslands, particularly the study of the phytophagous complex and monitoring of <i>Arnica montana</i> habitats. Additionally, we organise training events for sustainable collection methods of medicinal plants for both adults and children. 2000-2003, Gârda de Sus; Apuseni Mountains, Alba County, Romania, Research Assistant in the “Rural Development of Moșilor region in the Apuseni Mountains” project in Romania managed by Freiburg University, Germany. Research on grasslands and forests - monitoring and inventorying. Training for landowners and farmers about sustainable resources and educational activities.	- We expanded local product markets and provided training sessions and interviews for organic farming and certification processes. Additionally, we develop training curricula and conduct market studies for milk products while engaging with all stakeholders. <u>Name of assignment or project:</u> Green Echo Association <u>Year:</u> 2009 <u>Location:</u> Romania <u>Client:</u> Green Echo Association <u>Main project features:</u> - Create eight educational projects on herpe to fauna, flora, and birds <u>Positions held:</u> Advisor and Founding Member <u>Activities performed:</u> - We have created eight educational projects on herpe to fauna, flora, and birds. Additionally, we conduct monitoring activities for birds, insects, flora, and eco-didactical tourism activities. <u>Name of assignment or project:</u> WWF–DCP, Romania <u>Year:</u> 2009 <u>Location:</u> Romania <u>Client:</u> WWF–DCP, Romania <u>Main project features:</u> - We've trained 80 farmers and producers with practical methodologies and organisation. <u>Positions held:</u> Trainer <u>Activities performed:</u> Training programs and presentations on implementing agri-environment measures, funding opportunities, rural development, branding and selling local products, Common Agricultural Policy, national and EU policies, and sales planning. <u>Name of assignment or project:</u> NACCON Ltd <u>Year:</u> 2008 - 2009
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	<u>Location:</u> Romania <u>Client:</u> NACCON Ltd <u>Main project features:</u> - Stakeholder training, support in accessing EU funds, advisor on agrarian and environmental legislation. <u>Positions held:</u> Management, shareholder <u>Activities performed:</u> - Stakeholder training, support in accessing EU funds, advisor on agrarian and environmental legislation. <u>Name of assignment or project:</u> Adept Transylvania Foundation <u>Year:</u> 2007 <u>Location:</u> Romania <u>Client:</u> Farmers <u>Main project features:</u> - We trained more than 600 farmers and members of local authorities on Good Agriculture and Environmental Practices, EU Funds, AE payments, soil erosion, organic farming and agri-environment legislation <u>Positions held:</u> Team Leader Trainers <u>Activities performed:</u> Project EuropeAid/122572/D/ SER/RO–ADT&InWEnt, Germany. We trained more than 600 farmers and members of local authorities on Good Agriculture and Environmental Practices, EU Funds, AE payments, soil erosion, organic farming and agri-environment legislation. This involved creating curricula, presentations, workshop methodology, evaluations, and training modules. <u>Name of assignment or project:</u> Institut fuer Marktoekologie, Switzerland <u>Year:</u> 2007 - 2011
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	<u>Location:</u> Romania <u>Client:</u> Institut fuer Marktoekologie, Switzerland <u>Main project features:</u> - National Management for IMO Ltd. certifies agricultural products and fields and provides organic certification for wild medicinal plant collections, following ISSC-MAP and Fair Trade standards. <u>Positions held:</u> Country Manager and Organic Audit <u>Activities performed:</u> National Management for IMO Ltd. certifies agricultural products and fields and provides organic certification for wild medicinal plant collections, following ISSC-MAP and Fair Trade standards. <u>Name of assignment or project:</u> WWF International financed by Darwin Initiative <u>Year:</u> 2005 - 2007 <u>Location:</u> Romania <u>Client:</u> WWF International financed by Darwin Initiative <u>Main project features:</u> - Biodiversity of alpine grasslands, particularly the study of the phytophagous complex and monitoring of Arnica montana habitats. Additionally, we organise training events for sustainable collection methods of medicinal plants for both adults and children. <u>Positions held:</u> Team Member, Biodiversity inventorying and monitoring <u>Activities performed:</u> - Biodiversity of alpine grasslands, particularly the study of the phytophagous complex and monitoring of Arnica montana habitats. Additionally, we organise training events for sustainable collection methods of medicinal plants for both adults and children.
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	<u>Name of assignment or project:</u> Freiburg University, Germany <u>Year:</u> 2002 - 2003 <u>Location:</u> Romania <u>Client:</u> Freiburg University, Germany <u>Main project features:</u> - Research on grasslands and forests - monitoring and inventorying. Training for landowners and farmers about sustainable resources and educational activities. <u>Positions held:</u> Research Assistant <u>Activities performed:</u> Research Assistant in the "Rural Development of Moților region in the Apuseni Mountains" project in Romania managed by Freiburg University, Germany. Research on grasslands and forests - monitoring and inventorying. Training for landowners and farmers about sustainable resources and educational activities.
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POPA Razvan Daniel

18/06/2025

Name

Signature

